DOLLAR BAY-TAMARACK CITY AREA SCHOOLS BOARD OF EDUCATION REGULAR MEETING - DB-TC ACTIVITY ROOM -SEPTEMBER 19, 2022 - 6 P.M.

- I. Opening of Meeting
 - A. Pledge of Allegiance
 - B. Call to Order
 - C. Roll Call
- II. Introduction of new employees: Lauren Salo, Chelsea Laurn, Morgan Gast, Adam Lucca, Laura Shilling, Fiona Kallman.
- III. Recommendation to adopt Agenda
- IV. Public Comment
- V. Consent Agenda
 - A. Recommendation to approve the following:
 - 1. Regular Board Meeting Minutes (previous month)
 - 2. Special Board Meeting Minutes (previous month)
 - 3. Financial Statements through the previous month
 - 4. Checks written in the previous month
- VI. Reports
 - A. Superintendent
 - B. MS/HS Principal
 - C. Business Manager
- VII. Action and Discussion Items
 - A. Recommendation to approve the hire of Lauren Salo as Grade 5 teacher.
 - B. Recommendation to approve the hire of Chelsea Laurn as MS/HS math and science teacher.
 - C. Recommendation to approve Kylie Sever as food service assistant substitute.
 - D. Recommendation to approve Fiona Kallman as food service assistant.
 - E. Recommendation to approve renewal of the delegation of school plan review and inspection authority to a local unit of government enforcing agency.
- VIII. Old and/or New Business
- IX. Adjournment

⁻This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated in the agenda.
-Upon request to the superintendent, DB-TC Area Schools shall make reasonable accommodation for a person with disabilities to be able to participate in the meeting.

DOLLAR BAY-TAMARACK CITY AREA SCHOOLS BOARD OF EDUCATION REGULAR MEETING - DB-TC ACTIVITY ROOM - AUGUST 15, 2022 - 6 P.M.

- I. Opening of Meeting 6:00 pm
 - A. Pledge of Allegiance
 - B. Call to Order
 - C. Roll Call

-Board members: Steve LeCLaire, Tera Janke, Jeff Stevens, Dallas Bond, Jen Stout, David Maki, Absent: Donna Engman

Administration: Christina Norland (S.I./K-5 Principal), Jesse Kentala (MS/HS Principal), Tom Sturos (Business Manager)

II. Recommendation to adopt Agenda

-Motion by Dallas Bond, support by Tera Janke. Motion carried unanimously.

III. Public Comment

-The Board heard public comment.

IV. Consent Agenda

- A. Recommendation to approve the following:
 - 1. Regular Board Meeting Minutes (previous month)
 - 2. Financial Statements through the previous month
 - 3. Checks written in the previous month
 - -Motion by Jeff Stevens, support by David Maki. Motion carried unanimously.

V. Reports

- A. Superintendent
- B. MS/HS Principal
- C. Business Manager
 - -The Board heard the reports.

VI. Action and Discussion Items

- A. Curriculum Recommendation to approve 2022-2023 courses, all available Edmentum online courses, and any/all additional courses deemed appropriate by administration and approved by the state, including but not limited to Peer-to-Peer, AutoCAD, Independent Studies, and other/additional online courses.
 - -Motion by David Maki, support by Dallas Bond. Motion carried unanimously.
- B. Recommendation to approve <u>2022-23 Parent-Student Handbook</u>.
 - -Motion by Dallas Bond, support by Jen Stout. Motion carried unanimously.
- C. Recommendation to approve the mission, philosophy, and complete <u>Dollar Bay Preschool handbook</u>.
 - -Motion by David Maki, support by Jeff Stevens. Motion carried unanimously.
- D. Personnel
 - 1. Recommendation to accept the resignations of teachers Jamie Mack and Cindy Lysne.
 - -Motion by Dallas Bond, with regret, support by Jeff Stevens. Motion carried unanimously.
 - 2. Recommendation to approve altering the office staff structure to include 2.5 administrative assistants: 11-month (avg.) middle/high school secretary, 9-month elementary secretary, and part-time district secretary.

- -Motion by Dallas Bond, support by Jeff Stevens. Motion carried unanimously.
- 3. If D-2 is approved: Recommendation to approve the hire of Laura Shilling as elementary administrative assistant.
- 4. Recommendation to approve the hire of Morgan Gast as middle/high school administrative assistant.
 - -Motion by David Maki, support by Jen Stout to approve number 2 and 3 simultaneously. Motion carried unanimously. Motion by David Maki, support by Jeff Stevens to hire both secretaries. Motion carried unanimously.
- 5. Recommendation to increase hourly wage of district administrative assistant/executive secretary.
 - -Motion by Dallas Bond, support by Tera Janke. Discussion to increase pay to \$20/hour. Motion carried unanimously.
- 6. Recommendation to approve the hire of Lauren Salo as JV Girls' Volleyball coach.
 - -Motion by Jen Stout, support by David Maki. Motion carried unanimously.
- E. Recommendation to authorize Thomas Sturos with check signing and other privileges at Superior National Bank for the General Fund, Activity Fund, Debt Retirement Fund, and Payroll, and to grant Mr. Sturos authority to do ACH files and electronically transfer district funds.
 - -Motion by Dallas Bond, support by Jen Stout. Motion carried unanimously.
- F. Recommendation to decide on school lunch pricing for the 2022-23 school year based on MDE's recommendation to increase rate by ten or fifteen cents (current rate being \$3.15/lunch).
 - -Motion by Dallas Bond to increase rate to \$3.25, with a re-evaluation if needed, support by Steve LeClaire. Motion carried unanimously.
- G. Recommendation to enter into Closed Session to discuss negotiations related to the current teacher contract.
 - -Motion by Jeff Stevens, support by Dallas Bond. Motion carried unanimously at 6:54 pm. Came out of closed session at 8:09 pm.
- VII. Old and/or New Business
 -None
- VIII. Adjournment 8:10 pm
 - -Motion by David Maki, support by Dallas Bond. Motion carried unanimously.

Respectfully submitted,

Tera Janke (secretary) Typed by Danielle Bausano

DOLLAR BAY-TAMARACK CITY AREA SCHOOLS BOARD OF EDUCATION SPECIAL MEETING - DB-TC ACTIVITY ROOM - AUGUST 30, 2022 - 7:30 P.M.

- I. Opening of Meeting
 - A. Pledge of Allegiance
 - B. Call to Order- 7:31 pm
 - C. Roll Call
 - -Board Members: Steve LeClaire, Jen Stout, Jeff Stevens, David Maki, Dallas Bond, Absent: Tera Janke, Donna Engman
 - -Administration: Christina Norland (K-5 Principal/Superintendent)
- II. Recommendation to adopt Agenda
 - -Motion by Jeff Stevens, support by David Maki. Motion carried unanimously.
- III. Public Comment
 - -None
- IV. Recommendation to approve the Letter of Agreement between the DB-TC Board of Education and the Dollar Bay Education Association which 1-increases each cell of the salary schedule by \$1,500, 2-provides for a signing bonus for new hires, and 3-offers credit reimbursement to those requested to obtain additional endorsements which would come at a personal cost, and to update the master agreement accordingly.
 - -Motion by Dallas Bond, support by Jen Stout. Motion carried unanimously.
- V. Recommendation to approve the DB-TC Credit Reimbursement Agreement.
 - -Motion by David Maki, support by Steve LeClaire. Motion carried unanimously.
- VI. Old and/or New Business
 - -None
- VII. Adjournment- 7:33 pm
 - -Motion by Jen Stout, support by David Maki. Motion carried unanimously.

Respectfully submitted,

Tera Janke (Secretary) and Christina Norland (K-5 Principal/Superintendent) (Typed by Danielle Bausano)

⁻This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated in the agenda.
-Upon request to the superintendent, DB-TC Area Schools shall make reasonable accommodation for a person with disabilities to be able to participate in the meeting.

Dollar Bay - Tamarack City Area Schools Statement of Revenue and Expenditures FY: 2022-2023

REVENUE

| KEVEROE | | 07/04/00 | | |
|---|-----------|------------|-----------|---------------|
| | | 07/01/22 - | | |
| Major Class-Description | Budget | 08/31/2022 | Balance | Avail. Bal. % |
| 100-Local Sources | 489,308 | 45,135 | 444,173 | 90.78% |
| 300-State Sources | 3,092,528 | - | 3,092,528 | 100.00% |
| 400-Federal Sources | 367,021 | - | 367,021 | 100.00% |
| S00/600-Other Financing Sources | 10,800 | _ | 10,800 | 100.00% |
| | | | | |
| Total Revenue | 3,959,657 | 45,135 | 3,914,522 | 98.86% |
| EXPENDITURES | | | | |
| EAT ENDITORIES | | 07/01/22 - | | |
| Major Function - Description | Budget | 08/31/2022 | Balance | Avail. Bal. % |
| 100-Instruction | | | | |
| 111-Elementary | 1,077,929 | 31,830 | 1,046,099 | 97.05% |
| 113-High School | 1,188,523 | 30,274 | 1,158,249 | 97.45% |
| 118-Pre Kindergarten | 106,788 | 2,591 | 104,197 | 97.57% |
| 122- Special Education | 165,215 | 5,170 | 160,045 | 96.87% |
| 125-Compensatory Education | 159,265 | 5,134 | 154,131 | 96.78% |
| 200-Supporting Services | | - | | |
| 210-Guidance/Truancy | 2,088 | - | 2,088 | 100.00% |
| 219-Other Pupil Support | - | 342 | (342) | #DIV/0! |
| 220-Library | 18,166 | 4,643 | 13,523 | 74.44% |
| 230-Board of Education | 31,700 | 5,897 | 25,803 | 81.40% |
| 230-Executive Admin. | 233,259 | 28,114 | 205,145 | 87.95% |
| 240-Principals Office | 189,048 | 27,864 | 161,184 | 85.26% |
| 250-Fiscal Services | 93,209 | 7,124 | 86,085 | 92.36% |
| 260-Operation & Maintenance | 328,293 | 65,106 | 263,187 | 80.17% |
| 270-Pupil Transportation | 163,850 | - | 163,850 | 100.00% |
| 280-Central Support Services - Technology | 52,550 | 3,959 | 48,591 | 92.47% |
| 290-Athletics | 105,684 | 1,411 | 104,273 | 98.66% |
| 400-Payment to Other Gov. Agency, Facility Acq. | | | | |
| And Prior Period Adj. | | | | |
| 450-Facility Acquisition/Improvements | - | - | - | |
| 500/600-Other Financing Sources | | | | |
| 510-Debt Service | - | - | (*) | |
| 6xx - Outgoing Transfer & Modifications | 173 | | 173 | |
| Total Expenses | 3,915,740 | 219,459 | 3,696,281 | 94.40% |
| Net Income | 43,917 | (174,324) | | |

DOLLAR BAY - TAMARACK CITY AREA SCHOOLS

| ACCOUNT | ACCOUNTS PAYABLE CHECK REGISTER | CHECK REGI | ISTER | DOLLAR BAY - TAMARACK CITY AREA SCHOOLS | K CITY AF | Date: | 09/16/2022 |
|-----------|---------------------------------|------------|--------|--|-------------|--|--------------------|
| Fund Co | Code : ALL FUNDS | SONO | | (SUMMARY-ONLY) | Y-ONLY) | Time: 09:1 Page: 1 of | 09:18:56 1 of 2 |
| Check No. | Check Type | Status | Vendor | Vendor Name | Amount | Description | Date |
| 1868 | PAPER | Printed | 1080 | AT&T Mobility | \$237.97 | 7/12/22-8/11/22 | 08/09/2022 |
| 1869 | PAPER | Printed | 1388 | Capital One | \$206.70 | July 2022 | 08/09/2022 |
| 1870 | PAPER | Printed | 1223 | Lamers Bus Lines, Inc. | \$15,410.27 | May 2022 Student Transportation; June 2022 Student Transport | 08/09/2022 |
| 1871 | PAPER | Printed | 1077 | Pro-Tuff Decals | \$42.98 | Label Board Replacements | 08/09/2022 |
| 1872 | PAPER | Printed | 1557 | AMAZON CAPITAL SERVICES | \$81.57 | Classroom Supplies | 08/18/2022 |
| 1873 | PAPER | Printed | 730 | CCISD | \$175.50 | August 2022 VolP | 08/18/2022 |
| 1874 | PAPER | Printed | 1702 | COPPER COUNTRY VETERINARY CLINIC | \$229.38 | 7/21/22 Wellness Check | 08/18/2022 |
| 1875 | PAPER | Printed | 94 | CAMPIONI ENTERPRISES, INC. | \$224.07 | July 2022 | 08/18/2022 |
| 1876 | PAPER | Printed | 1393 | Learning Without Tears | \$1,073.22 | 2022-23 Subscription | 08/18/2022 |
| 1877 | PAPER | Printed | 137 | McGraw-Hill Education | \$5,091.80 | Math Books | 08/18/2022 |
| 1878 | PAPER | Printed | 1255 | Monte Consulting | \$71.44 | July 2022 Marketing Support | 08/18/2022 |
| 1879 | PAPER | Printed | 165 | NEOLA, Inc. | \$750.00 | 8/1/22-7/31/23 Digital Maintenance Fee | 08/18/2022 |
| 1880 | PAPER | Printed | 1297 | NORLAND, CHRISTINA | \$265.82 | 8/1/22-8/2/22 Admin Academy; Lunch Reimb For Prepare Grant | 08/18/2022 |
| 1881 | PAPER | Printed | 1636 | STEVE WEISS MUSIC | \$379.90 | Music Stand | 08/18/2022 |
| 1882 | PAPER | Printed | 459 | Waste Management, Inc | \$1,163.76 | July 2022 | 08/18/2022 |
| 1883 | PAPER | Printed | 1634 | XEROX CORPORATION | \$67.67 | Meter Usage 6/21/22-7/21/22 | 08/18/2022 |
| 1884 | PAPER | Printed | 1116 | MG Trust Company | \$500.00 | TPA #00210 403(b) Agreement | 08/19/2022 |
| 1885 | PAPER | Printed | 1557 | AMAZON CAPITAL SERVICES | \$1,291.45 | Volleyballs; Classroom Supplies; Supplies For Athletics; Con | 08/30/2022 |
| 1886 | PAPER | Printed | 1080 | AT&T Mobility | \$196.98 | 8/12/22-9/11/22 | 08/30/2022 |
| 1887 | PAPER | Printed | 1469 | COPPER COUNTRY SUPERINTENDENTS' | \$150.00 | Membership Dues 2022-23 | 08/30/2022 |
| 1888 | PAPER | Printed | 128 | COUNTRY FRESH GR, DEAN DAIRY | \$188.10 | 6/2/22, 6/6/22 Invoices | 08/30/2022 |
| 1889 | PAPER | Printed | 135 | Lake Linden-Hubbell Schools | \$350.00 | Copper Mountain Conference Dues 2022-23 | 08/30/2022 |
| 1890 | PAPER | Printed | 1644 | LAMINATOR.COM | \$144.24 | Laminating Film | 08/30/2022 |
| 1891 | PAPER | Printed | 137 | McGraw-Hill Education | \$12.18 | Shipping Workbooks | 08/30/2022 |
| 1892 | PAPER | Printed | 453 | NORDMARK, BRIAN | \$55.93 | Reimb PREPARE Work Session Lunch | 08/30/2022 |
| 1893 | PAPER | Printed | 464 | Osceola Township-Water Fund | \$726.00 | June/July 2022 | 08/30/2022 |
| 1894 | PAPER | Printed | 1294 | POWERSCHOOL GROUP LLC | \$3,504.36 | SIS Maintenance & Support 8/3/22-8/2/23 | 08/30/2022 |
| 1895 | PAPER | Printed | 186 | Quill Corporation | \$139.13 | Art Supplies | 08/30/2022 |
| 1896 | PAPER | Printed | 1683 | RENAISSANCE | \$2,830.00 | Math/Reading Subscriptions | 08/30/2022 |
| 1897 | PAPER | Printed | 1052 | SCHOOL SPECIALTY | \$3,445.23 | Office/Classroom Supplies; Supplies For Offices/classrooms | 08/30/2022 |
| 1898 | PAPER | Printed | 1347 | Taylor Brothers Door Lock, LLC | \$564.33 | Nightlock Lockdown | 08/30/2022 |
| 1899 | PAPER | Printed | 744 | Petty Cash | \$500.00 | 22-23 Petty Cash Reimb; 22-23 Petty Cash Reimb Athletics | 08/31/2022 |
| 2273 | EFT | Printed | 3 | EFTPS - Electronic Federal Tax Payment S | \$11,626.91 | Payroll - FICA Tax Payable | 08/05/2022 |
| 2274 | EFT | Printed | 6 | MPSERS | \$20,793.38 | MIP VOYA DC Record | 08/05/2022 |
| 2275 | EFT | Printed | 961 | Valic C/O Chase Bank | \$900.00 | VALIC 403(b) Annuity | 08/05/2022 |
| 2276 | EFT | Printed | 1116 | MG Trust Company | \$500.00 | TPA #00210 403(b) Agreement | 08/05/2022 |
| 2277 | EFT | Printed | 1268 | Health Equity | \$1,540.57 | Health Savings Account | 08/05/2022 |
| 2278 | EFT | Printed | 9 | MESSA | \$34,510.90 | July 2022; MESSA Insurance Options; MESSA Health Insurance | 08/05/2022 |
| 2279 | EFT | Printed | 229 | Upper Peninsula Power Company | \$1,467.34 | July 2022 | 08/09/2022 |
| 2280 | EFT | Printed | 739 | Semco Energy, Inc. | \$165.43 | July 2022 | 08/16/2022 |
| 2281 | EFT | Printed | က | EFTPS - Electronic Federal Tax Payment S | \$10,366.04 | Payroli - FICA Tax Payable | 08/19/2022 |
| 2282 | EFT | Printed | 961 | Valic C/O Chase Bank | \$900.00 | VALIC 403(b) Annuity | 08/19/2022 |

ACCOUNTS PAYABLE CHECK REGISTER

DOLLAR BAY - TAMARACK CITY AREA SCHOOLS

As of August 2022 Fund Code : ALL FUNDS

| Page: 2 o | | | | | | | s; MESSA Health Insurance | |
|--|----------------------|-----------------------------------|--|-----------------------------|-------------|--------------------|--|--------------|
| | Amount Description | \$1,540.57 Health Savings Account | \$2,048.34 Payroll - State Tax Payable | Payroll - State Tax Payable | UAAL | MIP VOYA DC Record | \$34,510.90 August 2022; MESSA Insurance Options; MESSA Health Insurance | \$205,566.95 |
| (SUMMARY-ONLY) | Amount | \$1,540.57 | \$2,048.34 | \$1,805.44 | \$22,623.82 | \$20,197.33 | \$34,510.90 | |
| | Vendor Name | Health Equity | State Of Michigan W/H | State Of Michigan W/H | MPSERS | MPSERS | MESSA | |
| | Vendor | 1268 | 24 | 24 | 6 | 6 | 9 | 48 checks |
| SUNDS | Status | Printed | Printed | Printed | Printed | Printed | Printed | |
| As or August 2022 Fund Code : ALL FUNDS | Check No. Check Type | EFT | EFT | EFT | EFT | EFT | EFT | FOTAL: |
| As or A Fund Co | Check No. | 2283 | 2284 | 2285 | 2286 | 2287 | 2288 | GRAND TOTAL: |

08/19/2022 08/05/2022 08/19/2022 08/26/2022 08/19/2022

Date

Date: 09/16/2022 09:18:57 2 of 2

Time:

| FUND SUMMARY | Amount | 205,378.85 | 188.10 | \$205,566.95 |
|--------------|--------|------------|--------|--------------|
| F | Fund | 7 | 25 | |

Lauren Salo

Lauren Salo

Qualities

Working with children, flexibility, punctuality, responsibility, reliability, ready to learn, working with others, hardworking, outgoing

Experience

Gitche Gumee Bible Camp-Support Staff & Cook

July 2018, June-July 2019, July-August 2020, May 2022- present

Counselor, Support Staff, Cook

Zach & Cristina Thomas-Nanny

September 2019-May 2022 Child care for five children; cooking, bathing, activities & crafts

Jon & Julia Rocha-Nanny

January 2020-May 2022
All day child care for son; cooking, bathing, activities

TBK Bank Sports Complex-Sport Staff

October 2020-July 2021 Front Desk, Incoming Calls, Event Coordinator

Subway-Team Member

February 2018-November 2019 Cashier, Ordering, Inventory, Food Prep, Cleaner

Education

Northern Michigan University / Associate of Arts Degree Completed May 2022

Black Hawk College

2019-2021

Chelsea Laurn

OBJECTIVE:

Obtain a full time high school math and science teaching position in the Dollar Bay - Tamarack City Area Schools District.

PROFILE:

As an educator, I have most recently worked within Hancock Public Schools as a high school and middle school science teacher. This has allotted me the opportunity to interact with a variety of students and engage myself in different teaching and learning styles.

While teaching, I have gained experience in presenting lessons through multiple media in order to reach students of all learning styles and situations, along with modifying my teaching style to generate deeper thinking and better connections to the material. Information learned should be meaningful and relevant to students, but also applicable. Thus, students should be made aware of the importance of the knowledge gained as well as its real-world implications.

I enjoy being in the classroom and personally have a passion for learning, science, and knowledge, and I hope to pass this on to students. Learning should be fun and engaging, and I plan to strive beyond that benchmark.

EXPERIENCE:

Hancock Public Schools

2016 - Present

Middle School Science Teacher

- Design daily lesson plans coordinated with content standards
- Engage students in meaningful lessons
- Reinforce previous lessons
- Incorporate real-world situations into learning
- Collect student data through warm-ups, quizzes, and tests
- Align courses to standards throughout science department
- Coordinate as a member of (2016 2018) and lead (2018 current) our middle school LSSI team
- Utilize Mi-STAR curriculum
- Coordinate with middle school and high school science teachers

- Member of Interview committee (2017 current)
- Member of technology committee (2016 current)
- Member of schedule planning committee (2020 current) determine schedule and courses offered for upcoming school year
- Member of PBIS team (2020 current) and acting data coach attend PBIS data coach meetings and PBIS team meetings; communicate data with middle school staff at staff meetings
- Create middle school newsletter (Spring 2022) design layout and input information collected from staff; share with staff and administration, which then shared it with the community
- Taught LEGO Robotics to 7th & 8th grade students (Sept. 2021 June 2022)
- Attended a Physics Modeling Workshop (June July 2022)
- Completed the VEX IQ Certification (online) for 1st and 2nd generation VEX
 Robots 16 credit hours of online training (May August 2022)

2016 - 2018 High School Science Teacher

- Design daily lesson plans coordinated with content standards
- Engage students in meaningful lessons
- Reinforce previous lessons
- Incorporate real-world situations into learning
- Collect student data through warm-ups, quizzes, and tests
- Align courses to standards throughout science department
- Coordinate as a member of (2016 2018) and lead (2018 current) our middle school LSSI team
- Utilize modeling curriculum (Chemistry)
- Coordinate with middle school and high school science teachers
- Member of technology committee (2016 current)

2016 - 2018 FRC High School Robotics Coach

- Coordinated student team
- Monitored deadlines and task completion
- Provided leadership and mentorship
- Assisted student team in all aspects of the life cycle of the project (financial, design, modifications, wiring, coding, focus, etc.)
- Learned a great deal and had a lot of fun!

Mi-STAR - Michigan Science Teaching and Assessment Reform

Summer 2019 <u>Mi-STAR Summer Institute - Curriculum Development Team</u>

Assist in the development of Mi-STAR curriculum (Unit 7.2B)

• Work as a team with other teachers and experts

2016 - Present Mi-STAR Professional Learning Development

- Attend and participate in ongoing professional development
- Regularly scheduled meetings with other teachers and professionals from Michigan (as well as other states), Michigan Tech, Mi-STAR, etc.

Other Experience:

Michigan Technological University - Summer Youth Programs

June – July, 2010

Teaching Assistant

- Topic: Solar and Wind Energy

Dollar Bay – Tamarack City Area Schools

2004 - 2011

BHK Great Explorations Tutor/Mentor

Various years & time spans

<u>Long-term Substitute Teacher</u> - Kim Peltier, Sara Moilanen, Kim Rogan

Fall 2015 (1 trimester)

Part-Time Chemistry & Math Teacher

Michigan Technological University

2007 - 2009

Biology Lab Undergraduate Teaching Assistant

QUALIFICATIONS / EDUCATION :

- Michigan Professional Teaching Certificate: Secondary Biology (DA) 6-12 and Integrated Science (DI) 6-12
- Bachelor of Science in Biological Sciences and Secondary Education, Concentration Integrated Science Michigan Technological University (2010)

Kylie Sever

As a customer service specialist with 10 years experience in the food service industry, I have developed effective supervisory skills with a team focus of ensuring 100% customer satisfaction. As a direct supervisor of food prep teams and counter servers I have learned and applied strong interpersonal skills, effective employee mediation and communication, and implemented teambuilding strategies through innovative problem solving. I am seeking a position in a new industry where I am able to utilize my excellent customer service and communication skills in supporting the success of the company.

Work Experience

VOLUNTEER

Forgotten Eagles (Michigan Veterans) April 2017 to Present

Take meeting minutes and communicate with regional office

- Help coordinate various activities and events for Veterans
- Respond to telephone calls received from veterans in need of services
- Seek out resources to help meet the needs of the veterans who call

Food Service Team Member

Arby's Restaurant - Houghton, MI March 2018 to April 2020

49931

- Worked on food preparation line preparing food to specifications
- Cashier for both front counter service and drive through
- Ensured restaurant was always clean and up to code

Food Service Team Member

Taco Bell Restaurant - Houghton, MI March 2014 to September 2017

49931

- Open and balance starting bank for lunch and dinner shifts
- Coach and support team members to ensure food is prepared and served correctly
- Manage Inventory ensuring proper quantities available for shifts
- Ensure customer satisfaction by delivering orders in under 2.5 minutes
- Ensure food safety temperatures are maintained, at specific time intervals
- Prepare and set-up restaurant for next shift manager
- Inspect all areas inside and outside to ensure restaurant is kept pest free

Education

High-school

Skills

- Proactive (Less than 1 year)
- problem solver (Less than 1 year)
- SELF MOTIVATED (Less than 1 year)
- Team player (Less than 1 year)
- Cash handling
- Communication skills
- · Basic math
- Restaurant Management
- Shift Management

Additional Information

CORE COMPETENCIES

Focused, organized, strategic planner Provides excellent service to team and clients Effective communication skills, verbal & written Efficient time manager / Multitasker Team player, positive environment enhancer Proactive problem solver

Fiona Kallman

Work Experience

Server

Sky Sushi - Houghton, MI May 2022 to Present

I take orders over the phone, at the take out window, package orders, and identify sushi rolls in each order.

Deli kitchen

Keweenaw Cooperative Inc - Hancock, MI June 2020 to Present

My daily responsibilities at the Keweenaw Co-op include, making daily production schedules for the ready to eat deli salads, baking UP famous Pasties, managing staff in the kitchen and keeping everyone on task, dishes, carrying heavy trays, assisting customers with finding things in the store, and providing assistance with open communication between departments.

Education

High school diploma

Homeschooled - Hancock, Mi September 2007 to June 2020

Skills

- Serving Experience
- POS
- Kitchen Experience
- Cooking
- Restaurant Experience
- Management
- · Food Safety
- · Cash Handling
- Catering

Food Handler Certification

Request for Annual Delegation of School Plan Review and Inspection Authority to a Local Unit of Government Enforcing Agency

Michigan Department of Licensing and Regulatory Affairs

Bureau of Construction Codes

P.O. Box 30254, Lansing, MI 48909

Phone: 517-241-9303 / E-Mail: lara-bcc-asd@michigan.gov www.michigan.gov/bcc

LARA is an equal opportunity employer/program. Auxillary aids, services and other reasonable accomodations are enalty. Failure to provide information may result in the denial of your request. available upon request to individuals with disabilities. SCHOOL DISTRICT NAME OF SCHOOL DISTRICT COUNTY Dollar Bay-Tamarack City Area Schools Houghton 48475 Maple Drive TELEPHONE NUMBER (Include Area Code) FAX NUMBER (Include Area Code) CITY STATE ZIP CODE 49922 Dollar Bay MI (906) 482-5800 PRIMARY CONTACT PERSON E-MAIL ADDRESS TITLE Christina Norland Superintendent Inorlandc@dbschools.us Each local government enforcing agency in which facilities of the school district are located must complete this application attesting to the agreement with the information contained in this application. (Attach additional sheets if necessary) LOCAL UNIT OF GOVERNMENT / CODE ENFORCING AGENCY NAME OF LOCAL UNIT OF GOVERNMENT Houghton Houghton County Building Department ADDRESS 401 E. Houghton Avenue STATE ZIP CODE TELEPHONE NUMBER (Include Area Code) FAX NUMBER (Include Area Code) 49931 (906) 482-2260 **Houghton** MI PRIMARY CONTACT PERSON TITLE E-MAIL ADDRESS Todd LaRoux Building Official inspector@houghtoncounty.net By checking the boxes below you are certifying the following: ☐ The governmental subdivision and the enforcing agency are qualified by experience or training to administer and enforce this act and the code and all related acts and rules ☑ Pursuant to MCL 338.851(b)(5) this form is to certify that full-time code officials, inspectors and plan reviewers registered under the skilled trades regulation act, 2016 PA 407, MCL339.5101 to 339.6133, will conduct plan reviews and inspections of school buildings. Administrative services are provided Agency personnel are provided as necessary Timely field inspection services will be provided Plan review services are provided Certification by School District and Local Government Enforcing Agency - In the sections below, provide the signature of the school board and the local government authorized to enforce construction codes in which school facilities are located. Note: A local government not authorized to enforce the state construction codes does not qualify for delegation of school plan review and inspection authority. SIGNATURE AND CERTIFICATION OF SCHOOL BOARD PRESIDENT I hereby certify the information contained in this application is accurate and that I am duly authorized to sign on behalf of the parties listed in this application. I further certify adherence to all applicable laws and rules under the delegation of authority. NAME OF LOCAL SCHOOL DISTRICT NAME OF SCHOOL BOARD OFFICIAL (Please Print) Dollar Bay-Tamarack City Area Schools DATE SIGNATURE OF SCHOOL BOARD OFFICIAL SIGNATURE AND CERTIFICATION OF LOCAL UNIT OF GOVERNMENT I hereby certify the information contained in this application is accurate and that I am duly authorized to sign on behalf of the parties listed in this application. I further certify adherence to all applicable laws and rules under the delegation of authority. NAME AND TITLE OF LOCAL UNIT OF GOVERNMENT OFFICIAL (Please Print) NAME OF LOCAL UNIT OF GOVERNMENT (enforcing agency) SIGNATURE OF LOCAL UNIT OF GOVERNMENT OFFICIAL DATE