DOLLAR BAY-TAMARACK CITY AREA SCHOOLS BOARD OF EDUCATION
REGULAR MEETING - DB-TC ACTIVITY ROOM - MARCH 17, 2025 - 5:30 P.M.

I. Opening of Meeting
   A. Pledge of Allegiance
   B. Call to Order
   C. Roll Call

II. Recommendation to adopt Agenda

III. Public Comment
   (Board members may ask questions of the speakers but are not required to answer questions or make statements in response to a public comment.)

IV. Consent Agenda - Recommendation to approve the following:
   A. Regular Board Meeting Minutes (previous month)
   B. Financial Statements through the previous month
   C. Checks written in the previous month

V. Reports
   A. Superintendent
   B. MS/HS Principal
   C. Business Manager

VI. Action and Discussion Items
   A. Recommendation to adopt January 29 and March 3, 2025 policy updates and administrative guidelines as provided by Thrun Law Firm.
   B. Recommendation to approve the hire of Connor LeClaire as assistant Varsity Track Coach.
   C. Recommendation to approve the hire of Cole Griffin as Junior High Track Coach.
   D. Recommendation to approve the hire of Craig Sundblad as part-time middle school social studies teacher.

VII. Board Member Comments

VIII. Adjournment

-This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated in the agenda.
-Upon request to the superintendent, DB-TC Area Schools shall make reasonable accommodation for a person with disabilities to be able to participate in the meeting.

DOLLAR BAY-TAMARACK CITY AREA SCHOOLS BOARD OF EDUCATION
REGULAR MEETING - DB-TC ACTIVITY ROOM - FEBRUARY 17, 2025 - 5:30 P.M.

I. Opening of Meeting
   A. Pledge of Allegiance
   B. Call to Order *5:32 pm*
   C. Roll Call
      Board Members: Jennifer Stout, Christine Halkola, Angela Keranen, Steven LeClaire, David Maki, Dallas Bond.
      Board Members Absent: Donna Engman
      Administration: Christina Norland, Jesse Kentala.
      Administration Absent: Tom Sturos.

II. Recommendation to adopt Agenda
   Motion by Dallas Bond. Supported by Jennifer Stout. Motion carried unanimously.

III. Public Comment
   Mary Rautio questioned the repeated absence of the absent board member. She had emailed the board member about the issue stating that other community members have expressed interest in the position. She also suggested that if we are paying a law firm to come up with bylaws that we would want to follow those bylaws.
   Jennifer Strand suggests to make sure that library fines are taken care of by the early graduates.

IV. Consent Agenda - Recommendation to approve the following:
   A. Regular Board Meeting Minutes (previous month)
   B. Financial Statements through the previous month
   C. Checks written in the previous month
   Motion by David Maki. Supported by Christine Halkola. Motion carried unanimously.

V. Reports
   A. Superintendent
   B. MS/HS Principal

VI. Action and Discussion Items
   A. Recommendation to approve the early graduation of Liza Carlson, Jerry Erickson, Avery Jouppe, Ella Jouppe, Aiden Oja, and Nevaeh Spelich.
      Motion by Angela Keranen. Supported by Dallas Bond. Motion carried unanimously.
   B. Recommendation to approve Shelby Turnquist as CCASB Community Leadership Award Recipient for 2025.
      Motion by Dallas Bond. Supported by David Maki. Motion carried unanimously.
   C. Recommendation to discuss and approve DB-TC CCASB award recipients.

(Student - Nora Keranen, Employee - Carrie Meneguzzo, School Service - Outstanding playground project volunteers) Motion by Dallas Bond. Supported by Christine Halkola. Motion carried unanimously.

D. Recommendation to acknowledge receipt of certificate of appreciation from VFW Auxiliary to DB-TC.
No vote needed.

E. Recommendation to accept the resignations of Michelle Blessing, elementary teacher, and Laura Shilling, elementary administrative assistant.
Motion by David Maki. Supported by Dallas Bond. Motion carried unanimously.

F. Recommendation to approve the hire of Karen Rhoades as elementary administrative assistant.
Motion by Dallas Bond. Supported by Christine Halkola. Motion carried unanimously.

VII. Old and/or New Business
None.

VIII. Board Member Comments
None.

IX. Adjournment *6:15 pm*

Dollar Bay - Tamarack City Area Schools
Statement of Revenue and Expenditures
FY: 2024-2025

REVENUE

Major Class-Description	Budget	07/01/24 - 2/28/2025	Balance	Avail. Bal. %
100-Local Sources	541,654	476,379	65,275	12.05%
300-State Sources	3,440,655	1,530,490	1,910,165	55.52%
400-Federal Sources	252,371	159,199	93,172	36.92%
500/600-Other Financing Sources	500	6,594	(6,094)	-1218.80%
Total Revenue	4,235,180	2,172,662	2,062,518	48.70%

EXPENDITURES

Major Function - Description	Budget	07/01/24 - 2/28/2025	Balance	Avail. Bal. %
100-Instruction				
111-Elementary	878,774	538,274	340,500	38.75%
113-High School	1,302,394	647,883	654,511	50.25%
118-Pre Kindergarten	151,764	77,626	74,138	48.85%
122- Special Education	165,172	89,311	75,861	45.93%
125-Compensatory Education	332,379	128,641	203,738	61.30%
200-Supporting Services		-		
210-Guidance/Truancy	-	-	-	
216-Other Pupil Support	72,261	33,176	39,085	54.09%
220-Library/Prof Dev Instruction	77,523	24,985	52,538	67.77%
230-Board of Education	27,550	23,627	3,923	14.24%
230-Executive Admin.	254,741	154,291	100,450	39.43%
240-Principals Office	281,672	169,420	112,252	39.85%
250-Fiscal Services	93,074	52,111	40,963	44.01%
260-Operation & Maintenance	422,596	296,993	125,603	29.72%
270-Pupil Transportation	179,032	93,041	85,991	48.03%
280-Central Support Services - Technology	65,800	57,559	8,241	12.52%
290-Athletics	142,004	63,435	78,569	55.33%
400-Payment to Other Gov. Agency, Facility Acq. And Prior Period Adj.				
450-Facility Acquisition/Improvements	-	-	-	
500/600-Other Financing Sources				
510-Debt Service	-	-	-	
6xx - Outgoing Transfer & Modifications	68,000	-	68,000	
Total Expenses	4,514,736	2,450,373	2,064,363	45.72%
Net Income	(279,556)	(277,711)		

DOLLAR BAY - TAMARACK CITY AREA SCHOOLS

(SUMMARY-ONLY)

Check No.	Check Type	Status	Vendor	Vendor Name	Amount	Description	Date
2893	EFT	Printed	1597	GORDON FOOD SERVICE	$2,011.47	2/3/25 Invoice	02/04/2025
2894	EFT	Printed	739	Semco Energy, Inc.	$3,158.44	January 2025	02/14/2025
2895	EFT	Printed	1388	Capital One	$805.20	December 2024/January 2025 WalMart Charges	02/04/2025
2900	EFT	Printed	229	Upper Peninsula Power Company	$3,637.05	January 2025	02/11/2025
2901	EFT	Printed	3	EFTPS - Electronic Federal Tax Payment S	$17,792.53	Payroll - FICA Tax Payable	02/14/2025
2902	EFT	Printed	961	Valic C/O Chase Bank	$1,876.95	VALIC ROTH 403(B) (AFTER TAX) (ALL PAYS)	02/14/2025
2903	EFT	Printed	1268	Health Equity	$2,123.91	Health Savings Account	02/14/2025
2904	EFT	Printed	9	MPSERS	$31,195.18	MIP VOYA DC Record	02/18/2025
2905	EFT	Printed	466	CHARTER COMMUNICATIONS	$39.99	February 2025	02/01/2025
2906	EFT	Printed	1527	PCMI - WillSub, INC	$1,007.29	2/14/24 Payroll	02/13/2025
2907	EFT	Printed	1597	GORDON FOOD SERVICE	$4,987.27	2/9/25 Invoice; 2/10/25 Invoice; 2/17/25 Invoice	02/20/2025
2908	EFT	Printed	1578	BMO Financial Group	$9,259.89	January 2025	02/04/2025
2909	EFT	Printed	3	EFTPS - Electronic Federal Tax Payment S	$14,808.30	Payroll - FICA Tax Payable	02/28/2025
2910	EFT	Printed	961	Valic C/O Chase Bank	$2,641.15	VALIC ROTH 403(B) (AFTER TAX) (ALL PAYS)	02/28/2025
2911	EFT	Printed	1268	Health Equity	$1,123.91	Health Savings Account	02/28/2025
2912	EFT	Printed	9	MPSERS	$21,119.23	UAAL	02/20/2025
2913	EFT	Printed	24	State Of Michigan W/H	$3,005.58	Payroll - State Tax Payable	02/14/2025
2914	EFT	Printed	24	State Of Michigan W/H	$2,507.64	Payroll - State Tax Payable	02/28/2025
2915	EFT	Printed	9	MPSERS	$28,647.35	MIP VOYA DC Record	02/28/2025
2916	EFT	Printed	1527	PCMI - WillSub, INC	$1,629.42	2/8/24 Payroll	02/27/2025
2917	EFT	Printed	6	MESSA	$46,123.34	February 2025; MESSA Insurance Options; MESSA Choices 500/10	02/28/2025
3386	PAPER	Printed	1433	AHO, STEVE	$153.00	Ref 2/4/25 Varsity Girls, JV/Varsity Boys Basketball	02/04/2025
3387	PAPER	Printed	1401	FAY, ROB	$69.80	Ref 2/4/25 Varsity Girls, JV/Varsity Boys Basketball	02/04/2025
3388	PAPER	Printed	1530	RUOTSALA, SHANA	$159.00	Ref 2/4/25 Varsity Girls, JV/Varsity Boys Basketball	02/04/2025
3389	PAPER	Printed	1494	SIMPSON, JEFF	$155.40	Ref 2/4/25 Varsity Girls, JV/Varsity Boys Basketball	02/04/2025
3390	PAPER	Printed	1391	WEILER, JAMES	$69.32	Ref 2/4/25 Varsity Girls, JV/Varsity Boys Basketball	02/04/2025
3391	PAPER	Printed	1080	AT&T Mobility	$101.46	12/12/24-1/11/25	02/04/2025
3392	PAPER	Printed	1198	Houghton County Clerk	$739.69	November 2024 General Election	02/04/2025
3393	PAPER	Printed	616	Houghton-Portage Township Schools	$3,558.78	2024-25 Managed Leased Lit Fiber WAN Services	02/04/2025
3394	PAPER	Printed	281	Krist Oil Company, Inc	$1,625.71	December 2024	02/04/2025
3395	PAPER	Printed	1223	Lamers Bus Lines, Inc.	$42,713.08	Prebilling 4 Of 9; November 2024 Sports Trips; November 2024	02/04/2025
3396	PAPER	Printed	1709	Level Up - Branded Apparel	$270.00	Cheer Uniforms	02/04/2025
3397	PAPER	Printed	1600	PENINSULA LOCKSMITHS LLC	$303.70	Service Call/Deadbolt	02/04/2025
3398	PAPER	Printed	187	Range Telecommunications	$210.00	Range Pure Access Cloud	02/04/2025
3399	PAPER	Printed	1627	AUTO-WARES GROUP	$45.99	Tools For Woodshop	02/05/2025
3400	PAPER	Printed	486	CDW Government, Inc.	$48.00	GFE Workspace Annual Service 1/24/25-1/23/26	02/05/2025
3401	PAPER	Printed	128	COUNTRY FRESH GR, DEAN DAIRY	$1,436.45	January 2025	02/05/2025
3402	PAPER	Printed	1836	GLOBAL INDUSTRIAL	$814.70	Cabinet	02/05/2025
3403	PAPER	Printed	1131	Koski Signs	$265.00	Wall Sign Names	02/05/2025
3404	PAPER	Printed	467	McGann Building Supply, Inc.	$489.87	January 2025	02/05/2025
3405	PAPER	Printed	571	State Of Michigan - Consumer & Industry	$345.05	034306 Elevator Inspection	02/05/2025
3406	PAPER	Printed	1031	Halkola, Mark	$1,660.00	Coaching stipend JH Boys BB Fall 2024	02/06/2025

DOLLAR BAY - TAMARACK CITY AREA SCHOOLS

(SUMMARY-ONLY)

Check No.	Check Type	Status	Vendor	Vendor Name	Amount	Description	Date
3407	PAPER	Printed	665	Calumet High School	$115.00	2/8/25 Elementary Basketball Tournament	02/07/2025
3408	PAPER	Printed	1534	HANCOCK SPORTS BOOSTERS	$160.00	3/8/25 Elementary Basketball Tournament	02/07/2025
3409	PAPER	Printed	1749	ANDERSON, TODD	$134.56	Ref JV/V Boys Basketball	02/10/2025
3410	PAPER	Printed	1751	HEINONEN, LANCE	$137.80	Ref JV/V Boys Basketball	02/10/2025
3411	PAPER	Printed	834	NORDSTROM, STEVE	$134.20	Ref JV/V Boys Basketball	02/10/2025
3412	PAPER	Printed	1746	BARNETT, KEVIN	$132.40	Ref 2/11/25 JV/Varsity Girls Basketball	02/11/2025
3413	PAPER	Printed	1744	DOSTALER, KELLY	$134.80	Ref 2/11/25 JV/Varsity Girls Basketball	02/11/2025
3414	PAPER	Printed	1491	HILL, DONALD E.	$132.22	Ref 2/11/25 JV/Varsity Girls Basketball	02/11/2025
3415	PAPER	Printed	142	MSBOA-MI School Band & Orchestra Assoc	$21.00	Solo & Ensemble Fees 2/11/25 #281516	02/14/2025
3416	PAPER	Printed	1746	BARNETT, KEVIN	$152.40	Ref 2/14/25 JV/Varsity Girls & Varsity Boys Basketball	02/14/2025
3417	PAPER	Printed	1751	HEINONEN, LANCE	$157.80	Ref 2/14/25 JV/Varsity Girls & Varsity Boys Basketball	02/14/2025
3418	PAPER	Printed	1494	SIMPSON, JEFF	$155.40	Ref 2/14/25 JV/Varsity Girls & Varsity Boys Basketball	02/14/2025
3419	PAPER	Printed	1474	GAST, MORGAN	$120.00	24/25 Clock/Tickets/Book/Line Judge 10/31/24-1/14/25	02/17/2025
3420	PAPER	Printed	1577	GAUNT, MAGGIE	$60.00	24/25 Clock/Tickets/Book/Line Judge 10/31/24-1/14/25	02/17/2025
3421	PAPER	Printed	1792	Katie Isaacson	$30.00	24/25 Clock/Tickets/Book/Line Judge 10/31/24-1/14/25	02/17/2025
3422	PAPER	Printed	1425	Jake Stevens	$30.00	24/25 Clock/Tickets/Book/Line Judge 10/31/24-1/14/25	02/17/2025
3423	PAPER	Printed	1697	KENTALA, CALEB	$90.00	24/25 Clock/Tickets/Book/Line Judge 10/31/24-1/14/25	02/17/2025
3424	PAPER	Printed	1674	THOMAS, NIK	$165.00	24/25 Clock/Tickets/Book/Line Judge 10/31/24-1/14/25	02/17/2025
3425	PAPER	Printed	1838	Reese Nye	$15.00	24/25 Clock/Tickets/Book/Line Judge 10/31/24-1/14/25	02/17/2025
3426	PAPER	Printed	1839	Dave Maki	$30.00	24/25 Clock/Tickets/Book/Line Judge 10/31/24-1/14/25	02/17/2025
3427	PAPER	Printed	1837	Emma Moilanen	$75.00	24/25 Clock/Tickets/Book/Line Judge 10/31/24-1/14/25	02/17/2025
3428	PAPER	Printed	1564	MOILANEN, EVELYN	$60.00	24/25 Clock/Tickets/Book/Line Judge 10/31/24-1/14/25	02/17/2025
3429	PAPER	Printed	1490	AMBUEHL, LOU	$139.96	Ref 2/17/25 JV/V Girls Basketball	02/17/2025
3430	PAPER	Printed	1746	BARNETT, KEVIN	$132.40	Ref 2/17/25 JV/V Girls Basketball	02/17/2025
3431	PAPER	Printed	1826	TARVIS, BLAKE	$137.20	Ref 2/17/25 JV/V Girls Basketball	02/17/2025
3432	PAPER	Printed	730	CCISD	$14,796.13	SupportNet Q3, VoIP, Xello, Posters, Workshops, Printing	02/17/2025
3433	PAPER	Printed	1629	CTL CORPORATION	$28.75	Adapter	02/17/2025
3434	PAPER	Printed	94	CAMPIONI ENTERPRISES, INC.	$108.58	January 2025	02/17/2025
3435	PAPER	Printed	1208	Jostens	$198.75	Tassels	02/17/2025
3436	PAPER	Printed	1223	Lamers Bus Lines, Inc.	$3,554.56	January 2025 Sports/Field Trips	02/17/2025
3437	PAPER	Printed	1255	Monte Consulting	$3,458.00	Marketing Support	02/17/2025
3438	PAPER	Printed	464	Osceola Township-Water Fund	$726.00	December 2024/January 2025	02/17/2025
3439	PAPER	Printed	1097	Risto's Hardware	$15.96	January 2025	02/17/2025
3440	PAPER	Printed	1827	RYYNANEN, BETH	$90.00	January 2025 Yoga Classes	02/17/2025
3441	PAPER	Printed	1748	TKE ELEVATOR CORPORATION	$875.49	Elevator Monitoring Service	02/17/2025
3442	PAPER	Printed	1633	ULINE	$489.42	Platform Truck	02/17/2025
3443	PAPER	Printed	459	Waste Management, Inc	$1,279.16	January 2025	02/17/2025
3444	PAPER	Printed	1634	XEROX CORPORATION	$447.91	Meter Usage 12/21/24-1/21/25; Meter Usage 12/20/24-1/21/25	02/17/2025
3445	PAPER	Printed	1822	HUHN, DAWSON	$57.40	Ref 2/18/25 JV/Varsity Boys Basketball	02/17/2025
3446	PAPER	Printed	1415	MICHALEC, CORY	$134.69	Ref 2/18/25 JV/Varsity Boys Basketball	02/17/2025
3447	PAPER	Printed	834	NORDSTROM, STEVE	$79.20	Ref 2/18/25 JV/Varsity Boys Basketball	02/17/2025
3448	PAPER	Printed	1530	RUOTSALA, SHANA	$139.00	Ref 2/18/25 JV/Varsity Boys Basketball	02/17/2025

ACCOUNTS PAYABLE CHECK REGISTER
As of February 2025
Fund Code : ALL FUNDS

DOLLAR BAY - TAMARACK CITY AREA SCHOOLS

(SUMMARY-ONLY)

Check No.	Check Type	Status	Vendor	Vendor Name	Amount	Description	Date
3449	PAPER	Printed	1300	LEGO Education	$3,309.45	Elem Makers Space grant:PO 3180	02/17/2025
3450	PAPER	Printed	1433	AHO, STEVE	$133.00	Ref 2/19/25 JV/Varsity Girls Basketball	02/19/2025
3451	PAPER	Printed	1746	BARNETT, KEVIN	$132.40	Ref 2/19/25 JV/Varsity Girls Basketball	02/19/2025
3452	PAPER	Printed	1530	RUOTSALA, SHANA	$139.00	Ref 2/19/25 JV/Varsity Girls Basketball	02/19/2025
3453	PAPER	Printed	748	MOILANEN, SARA	$54.31	Athetics senior banquets - misc	02/19/2025
3454	PAPER	Printed	1490	AMBUEHL, LOU	$139.96	Ref 2/20/25 JV/Varsity Boys Basketball	02/20/2025
3455	PAPER	Printed	1840	HODGES, DOUGLAS	$134.80	Ref 2/20/25 JV/Varsity Boys Basketball	02/20/2025
3456	PAPER	Printed	1831	PERA, ALEX	$134.80	Ref 2/20/25 JV/Varsity Boys Basketball	02/20/2025
3457	PAPER	Printed	856	Michigan Tech University	$1,920.00	Spring 2025 Semester Dual Enroll - B. Black/ F. Carn	02/21/2025
3458	PAPER	Printed	1746	BARNETT, KEVIN	$132.40	Ref 2/21/25 JV/Varsity Girls Basketball	02/21/2025
3459	PAPER	Printed	1744	DOSTALER, KELLY	$134.80	Ref 2/21/25 JV/Varsity Girls Basketball	02/21/2025
3460	PAPER	Printed	1491	HILL, DONALD E.	$132.22	Ref 2/21/25 JV/Varsity Girls Basketball	02/21/2025
3461	PAPER	Printed	1693	IXL LEARNING	$2,850.00	Site License Year 1 of 3	02/24/2025
3462	PAPER	Printed	823	RAUTIO, MARY	$17.00	Reimb PBIS supplies - Bolt Bling Store	02/25/2025
3463	PAPER	Printed	1841	Tarvis Lawn Care & Maintenance	$1,650.00	Snow Removal from Roof & Cleanup	02/25/2025
3464	PAPER	Printed	1842	GHELLAR, TONY	$130.80	Ref 2/26/25 Varsity Boys Districts	02/26/2025
3465	PAPER	Printed	1844	MOVRICH, MARK	$130.80	Ref 2/26/25 Varsity Boys Districts	02/26/2025
3466	PAPER	Printed	1843	TRCKA, JAMES	$130.80	Ref 2/26/25 Varsity Boys Districts	02/26/2025
GRAND TOTAL:			**102 checks**			**$295,272.77**	

FUND SUMMARY

Fund	Amount
11	286,770.68
25	8,502.09
	$295,272.77

Dollar Bay - Tamarack City Area Schools
General Fund Budget
FY - 2024-2025
Proposed March 17, 2025

	Original June 2024	Amended March 2025
REVENUES:		
Local Sources	$ 541,654	$ 563,199
State Sources	$ 3,440,655	$ 3,444,092
Federal Sources	$ 252,371	$ 403,891
TOTAL REVENUES	$ 4,234,680	$ 4,411,182
EXPENDITURES:		
100-Instruction		
11x-Basic Programs(Pre-k, Elementary & HS)	$ 2,332,932	$ 2,399,482
12x-Added Needs	$ 497,551	$ 504,069
Total Instruction	$ 2,830,483	$ 2,903,551
200-Supporting Services		
210-Pupil Support	$ 72,261	$ 58,151
220-Instructional Staff(Library)	$ 77,523	$ 78,486
230-District & Executive Administration	$ 282,291	$ 283,421
240-School Administration	$ 281,671	$ 307,735
250-Fiscal Services	$ 93,074	$ 90,909
260-Operation & Maintenance	$ 422,596	$ 446,397
270-Pupil Transportation	$ 179,032	$ 176,482
280-Central Support Services(REMC)	$ 65,800	$ 75,700
290-Athletics	$ 142,004	$ 137,544
Total Supporting Services	$ 1,616,252	$ 1,654,825
400-Payments to Other Government Agencies, Facilities Acquisition and Prior period Adjustments		
450-Facilities Acquisition, Construction & Improvement	$ -	$ -
TOTAL EXPENDITURES	$ 4,446,736	$ 4,558,376
EXCESS (DEFICIENCY) OF REVENUES	$ (212,056)	$ (147,194)
500/600-OTHER FINANCING SOURCES (USES)		
5xx-Incoming Transfers	$ 500	$ 26,613
6xx-Fund Modifications-Internal Transfers	$ -	$ -
511-Debt Service	$ -	$ -
611-Fund Modifications - Internal Transfers	$ -	$ -
625-Fund Modifications - Outgoing Transfers	$ (68,000)	$ (28,967)
TOTAL OTHER FINANCING SOURCES (USES)	$ (67,500)	$ (2,354)
COMBINED EXCESS (DEFICIENCY) OF REVENUES	$ (279,556)	$ (149,548)
FUND BALANCE, BEGINNING OF YEAR		
RESTRICTED	$ -	$ -
UNASSIGNED	$ 1,022,836	$ 1,022,836
TOTAL FUND BALANCE, BEGINNING OF YEAR	$ 1,022,836	$ 1,022,836
ESTIMATED UNASSIGNED FUND BALANCE, END OF YEAR	$ 743,280	$ 873,288

Dollar Bay - Tamarack City Area Schools
Food Service Fund Budget
FY - 2024-2025
Proposed March 17, 2025

	Original June 2024	Amended March 2025
REVENUES:		
Local Sources	$ 4,300	$ 4,450
State Sources	49,200	58,212
Federal Sources	133,100	148,025
TOTAL REVENUES	186,600	210,687
EXPENDITURES:		
Food Service	252,219	246,468
TOTAL EXPENDITURES	252,219	246,468
EXCESS (DEFICIENCY) OF REVENUES	(65,619)	(35,781)
OTHER FINANCING SOURCES		
Incoming Transfers	68,000	28,987
Outgoing Transfers	-	-
TOTAL OTHER FINANCING SOURCES (USES)	68,000	28,987
EXCESS (DEFICIENCY) OF REVENUES AND OTHER FINANCING SOURCES OVER EXPENDITURES AND OTHER FINANCING USES	2,381	(6,794)
UNRESERVED FUND BALANCE, BEGINNING OF YEAR	25,806	25,806
UNRESERVED FUND BALANCE, END OF YEAR	$ 28,187	$ 19,012

Dollar Bay - Tamarack City Area Schools
Special Activities Fund Budget
FY - 2024-2025
Proposed March 17, 2025

	Original June 2024	Amended March 2025
TOTAL REVENUES	$ 35,000	$ 66,400
TOTAL EXPENDITURES	36,500	66,800
EXCESS (DEFICIENCY) OF REVENUES	(1,500)	(400)
COMMITTED FUND BALANCE, BEGINNING OF YEAR	49,388	49,388
COMMITTED FUND BALANCE, END OF YEAR	$ 47,888	$ 48,988

Policy Update Summary

Thrun Policy Update – January 29, 2025

Board Policy Manual	
Policy / Form	**Revision(s) Made**
3000 Series	
Policies 3115-3115H	Policies 3115-3115H have been updated to remove various obligations outlined in the 2024 Title IX regulations that no longer apply and specify that the grievance procedure outlined in Policies 3115-3115H does not apply to allegations of Title IX sexual harassment, which is now addressed by Policy 3118. Note that Policy 3115G is now Intentionally Left Blank.
3115-F-2 Sample Notice of Nondiscrimination	This form was removed from the policy service materials. While schools still need nondiscrimination notices, 3115-F-2 met the requirements of the 2024 regulations and contained more information than is now legally required.
3118 Title IX Sexual Harassment	Pursuant to the 2020 Title IX regulations, schools must have a separate Title IX sexual harassment policy that includes specific requirements. Policy 3118 will again be a stand-alone Title IX policy. This Policy is substantially similar to the Policy that your District had in place before August 1, 2024 if you were a Thrun Policy Subscriber at that time.
3118-F-1 Title IX Sexual Harassment Formal Complaint Form	New Title IX formal complaint form that complies with the 2020 regulations.
4000 Series	
4101 Non-Discrimination	Updated to address references to the Title IX policy.
4102 Anti-Harassment	
4104 Employment Complaint Procedure for Allegations Implicating Civil Rights	
4105A Pregnancy Workplace Accommodations for Employees and Applicants	Removed reference to Policy 3115G.
5000 Series	
5202 Unlawful Discrimination Harassment and Retaliation Against Students	Updated to address references to the Title IX policy.
5206 Student Discipline	

Policy Update Summary

Thrun Policy Update – January 29, 2025

Administrative Guidelines and Forms	
AG / Form	**Revision(s) Made**
3000 Series	
Forms 3115-F-2 – 3115-F-6	The forms related to the Policies 3115-3115H were edited and re-ordered to reflect that the grievance procedure outlined in Policies 3115-3115H does not apply to allegations of Title IX sexual harassment, which is now addressed by Policy 3118. Note that 3115-F-1 is included within the Policy Manual itself rather than in the AGs and Forms.
Forms 3118-F-2 – 3118-F-11	New forms to reflect that Title IX is now addressed by Policy 3118.
4104-AG Employment Complaint Procedure	Updated to address references to the Title IX policy.
5000 Series	
5206-F-2 Victim-Offender Conference Agreement	Updated to address references to the Title IX policy.

Policy Update Summary

Thrun Policy Update – March 3, 2025

Board Policy Manual	
Policy / Form	**Revision(s) Made**
4000 Series	
4113 Michigan Earned Sick Time Act (ESTA) **4113-F** Michigan Earned Sick Time Act (ESTA) Form - ESTA Hire Notice	On February 21, 2025, the Michigan legislature passed amendments to the Earned Sick Time Act (ESTA). The updated policy and forms reflect these amendments to the ESTA.
4113-F Attachment - ESTA	When sending the ESTA Hire Notice (Form 4113-F), include this PDF attachment that provides an updated copy of the ESTA, as well as the LEO Hire Notice (when published by LEO). There is a placeholder page in Form 4113-F to serve as a reminder to include this LEO Hire Notice once it has been made available by LEO.

Gmail

Christina Norland <norlandc@dbschools.us>

next board meeting
2 messages

Sara Moilanen <moilanens@dbschools.us> Thu, Mar 13, 2025 at 9:39 AM
To: Christina Norland <norlandc@dbschools.us>

I have 2 coaching positions that I would like to recommend a hire for:

Assistant Varsity Track Coach - Connor LeClaire
I recommend the hiring of Connor LeClaire as the Varsity Assistant track coach. Connor was an outstanding leader and student- athlete who attended Dollar Bay. Because of his close connection with the school and knowledge of the varsity program, I believe he will do an amazing job leading our young athletes and preparing them for the future. His skill set in specific areas will compliment our other coaches and build our track program at all levels

JH Track Coach - Cole Griffin
He brings a positive attitude and a willingness to help all of the athletes find success and enjoyment during the track season.

Christina Norland <norlandc@dbschools.us> Thu, Mar 13, 2025 at 8:28 PM
To: Sara Moilanen <moilanens@dbschools.us>

Got it. Will do. Thanks, Sara.
[Quoted text hidden]