

DOLLAR BAY-TAMARACK CITY AREA SCHOOLS BOARD OF EDUCATION  
BUDGET HEARING - DB-TC ACTIVITY ROOM - JUNE 16, 2025 - 5:30 P.M.

- I. Opening of Meeting
  - A. Pledge of Allegiance
  - B. Call to Order
  - C. Roll Call
- II. Recommendation to adopt Agenda
- III. Public Comment on Budget(s)  
*(Board members may ask questions of the speakers but are not required to answer questions or make statements in response to a public comment.)*
- IV. Discussion of 2025-26 Proposed Budget (to be approved at Following Meeting)
- V. Discussion of 2025 Tax Rate Request (Form L-4029)
- VI. Adjournment

- This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated in the agenda.
- Upon request to the superintendent, DB-TC Area Schools shall make reasonable accommodation for a person with disabilities to be able to participate in the meeting.

**Dollar Bay - Tamarack City Area Schools**  
**Original General Fund Budget**  
**FY - 2025-2026**  
**Adopted June 16, 2025**

	<u>Original General Fund</u>
<b>REVENUES:</b>	
Local Sources	\$ 564,302
State Sources	\$ 3,156,286
Federal Sources	<u>\$ 276,273</u>
<b>TOTAL REVENUES</b>	<b>\$ 3,996,861</b>
<b>EXPENDITURES:</b>	
<b>100-Instruction</b>	
111-Basic Programs(Elementary & HS)	\$ 2,355,723
125-Added Needs	<u>\$ 434,604</u>
Total Instruction	\$ 2,790,326
<b>200-Supporting Services</b>	
210-Pupil Support	\$ 69,364
220-Instructional Staff(Library)	\$ 55,363
230-District & Executive Administration	\$ 272,732
240-School Administration	\$ 295,985
250-Fiscal Services	\$ 88,850
260-Operation & Maintenance	\$ 409,189
270-Pupil Transportation	\$ 183,534
280-Central Support Services(REMC)	\$ 67,200
290-Athletics	<u>\$ 148,455</u>
Total Supporting Services	\$ 1,590,672
<b>400-Payments to Other Government Agencies, Facilities Acquisition and Prior period Adjustments</b>	
450-Facilities Acquisition, Construction & Improvement	<u>\$ -</u>
<b>TOTAL EXPENDITURES</b>	<b><u>\$ 4,380,998</u></b>
<b>EXCESS (DEFICIENCY) OF REVENUES</b>	<b>\$ (384,138)</b>
<b>500/600-OTHER FINANCING SOURCES (USES)</b>	
5xx-Incoming Transfers	\$ 27,746
6xx-Fund Modifications-Internal Transfers	\$ -
511-Debt Service	\$ -
611-Fund Modifications - Internal Transfers	\$ -
625-Fund Modifications - Outgoing Transfers	<u>\$ (39,522)</u>
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<b>\$ (11,776)</b>
<b>COMBINED EXCESS (DEFICIENCY) OF REVENUES</b>	<b>\$ (395,914)</b>
<b>FUND BALANCE, BEGINNING OF YEAR</b>	
RESTRICTED	\$ -
UNASSIGNED	<u>\$ 835,383</u>
<b>TOTAL FUND BALANCE, BEGINNING OF YEAR</b>	<b>\$ 835,383</b>
<b>ESTIMATED UNASSIGNED FUND BALANCE, END OF YEAR</b>	<b><u>\$ 439,469</u></b>

**Dollar Bay - Tamarack City Area Schools**  
**Food Service Fund Budget**  
**FY - 2025-2026**  
**Proposed June 16, 2025**

	<u>Original June 2025</u>
REVENUES:	
Local Sources	\$ 4,300
State Sources	43,133
Federal Sources	<u>139,017</u>
 TOTAL REVENUES	 186,450
 EXPENDITURES:	
Food Service	<u>238,223</u>
 TOTAL EXPENDITURES	 238,223
 EXCESS (DEFICIENCY) OF REVENUES	 (51,773)
 OTHER FINANCING SOURCES	
Incoming Transfers	39,522
Outgoing Transfers	<u>-</u>
TOTAL OTHER FINANCING SOURCES (USES)	<u>39,522</u>
 EXCESS (DEFICIENCY) OF REVENUES AND OTHER FINANCING SOURCES OVER EXPENDITURES AND OTHER FINANCING USES	  (12,251)
 UNRESERVED FUND BALANCE, BEGINNING OF YEAR	 <u>12,851</u>
 UNRESERVED FUND BALANCE, END OF YEAR	 <u>\$ 600</u>

**Dollar Bay - Tamarack City Area Schools  
Special Activities Fund Budget  
FY - 2025-2026  
Adopted June 16, 2025**

	<u>Original June 2025</u>
TOTAL REVENUES	\$ 68,700
TOTAL EXPENDITURES	<u>70,600</u>
EXCESS (DEFICIENCY) OF REVENUES	<u>(1,900)</u>
COMMITTED FUND BALANCE, BEGINNING OF YEAR	<u>40,988</u>
COMMITTED FUND BALANCE, END OF YEAR	<u>\$ 39,088</u>

L-4029

## 2025 Tax Rate Request (This form must be completed and submitted on or before September 30, 2025)

MILLAGE REQUEST REPORT TO COUNTY BOARD OF COMMISSIONERS

Carefully read the instructions on page 2.

This form is issued under authority of MCL Sections 211.24e, 211.34 and 211.34d. Filing is mandatory. Penalty applies.



County(ies) Where the Local Government Unit Levies Taxes <b>Houghton</b>	2025 Taxable Value of ALL Properties in the Unit as of 05-27-2025 <b>80,226,753</b>
Local Government Unit Requesting Millage Levy <b>Dollar Bay - Tamarack City Area Schools</b>	For LOCAL School Districts: 2025 Taxable Value excluding Principal Residence, Qualified Agricultural, Qualified Forest, Industrial Personal and Commercial Personal Properties. <b>29,422,328</b>

This form must be completed for each unit of government for which a property tax is levied. Penalty for non-filing is provided under MCL Sec 211.119. The following tax rates have been authorized for levy on the 2025 tax roll.

(1) Source	(2) Purpose of Millage	(3) Date of Election	(4) Original Millage Authorized by Election Charter, etc.	(5) ** 2024 Millage Rate Permanently Reduced by MCL 211.34d "Headlee"	(6) 2025 Current Year "Headlee" Millage Reduction Fraction	(7) 2025 Millage Rate Permanently Reduced by MCL 211.34d "Headlee"	(8) Sec. 211.34 Truth in Assessing or Equalization Millage Rollback Fraction	(9) Maximum Allowable Millage Levy *	(10) Millage Requested to be Levied July 1	(11) Millage Requested to be Levied Dec. 1	(12) Expiration Date of Millage Authorized
Voted	Operating	11/2022	18.0000	17.8704	0.9846	17.5951	1.0000	17.5951	17.5951		12/2026
Voted	Operating	11/2024	18.0000	18.0000	0.9846	17.7228	1.0000	17.7228	0.4049		12/2028
Voted	Debt Service	9/1994	Unlimited	N/A	N/A	N/A	N/A	7.8600	1.7000		12/2027
Voted	Debt Service	8/2019	Unlimited	N/A	N/A	N/A	N/A	6.7000	3.6000		12/2041

Prepared by <b>Thomas Sturos</b>	Telephone Number <b>(906) 482-5800</b>	Title of Preparer <b>Business Manager</b>	Date <b>06/16/2025</b>
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**CERTIFICATION:** As the representatives for the local government unit named above, we certify that these requested tax levy rates have been reduced, if necessary to comply with the state constitution (Article 9, Section 31), and that the requested levy rates have also been reduced, if necessary, to comply with MCL Sections 211.24e, 211.34 and, for LOCAL school districts which levy a Supplemental (Hold Harmless) Millage, 380.121(3).

<input type="checkbox"/> Clerk	Signature	Print Name	Date
<input checked="" type="checkbox"/> Secretary		<b>Jennifer Stout</b>	<b>06/16/2025</b>
<input type="checkbox"/> Chairperson	Signature	Print Name	Date
<input checked="" type="checkbox"/> President		<b>Steven LeClaire</b>	<b>6/16/2025</b>

\* Under Truth in Taxation, MCL Section 211.24e, the governing body may decide to levy a rate which will not exceed the maximum authorized rate allowed in column 9. The requirements of MCL 211.24e must be met prior to levying an operating levy which is larger than the base tax rate but not larger than the rate in column 9.

\*\* **IMPORTANT:** See instructions on page 2 regarding where to find the millage rate used in column (5).

Local School District Use Only. Complete if requesting millage to be levied. See STC Bulletin 2 of 2025 for instructions on completing this section.	
Total School District Operating Rates to be Levied (HH/Supp and NH Oper ONLY)	Rate
For Principal Residence, Qualified Ag., Qualified Forest and Industrial Personal	
For Commercial Personal	<b>6.0000</b>
For all Other	<b>18.0000</b>

DOLLAR BAY-TAMARACK CITY AREA SCHOOLS BOARD OF EDUCATION  
REGULAR MEETING - DB-TC ACTIVITY ROOM - JUNE 16, 2025 - FOLLOWING BUDGET HEARING

- I. Opening of Meeting
  - A. Call to Order
  - B. Roll Call
- II. Recommendation to adopt Agenda
- III. Presentation: Sara Moilanen - Athletics
- IV. Public Comment  
(Board members may ask questions of the speakers but are not required to answer questions or make statements in response to a public comment.)
- V. Consent Agenda - Recommendation to approve the following:
  - A. Regular Board Meeting Minutes (previous month)
  - B. Financial Statements through the previous month
  - C. Checks written in the previous month
- VI. Reports
  - A. Superintendent
  - B. Business Manager
- VII. Action and Discussion Items
  - A. General Fund, Food Service Fund and Special Activities Fund
    - 1. Recommendation to adopt 2024-25 final budgets as presented.
    - 2. Recommendation to adopt 2025-26 original budgets as presented.
  - B. Recommendation to approve the 2025 Tax Rate Request (Form L-4029) as presented.
  - C. Recommendation to adopt 2025-26 MHSAA Membership Resolution.
  - D. Recommendation to ratify 2025-28 Support Staff Contract (ESP Master Agreement).
  - E. Recommendation to renew and update employment contract for Jesse Kentala, middle-high school principal and school counselor.
  - F. Recommendation to approve 2025-2026 School Calendar.
- VIII. Board Member Comments
- IX. Adjournment

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-Upon request to the superintendent, DB-TC Area Schools shall make reasonable accommodation for a person with disabilities to be able to participate in the meeting.

## Information for the Board - June 2025

There are several items I will be presenting next week. I just wanted to give you a heads up so that you can think about them prior to the meeting. Feel free to contact me with any questions or if you'd like additional information. ~ Sara

1- Ticket prices - several of the schools in our area will be raising their ticket prices. \$7 - adult \$4 - student  
The question is do we stay the same or raise them?

Here are ticket prices from last year for JV/V games

Adults - \$5  
Students - \$3  
(K-12 & college students with ID)  
Senior Citizens - \$3  
Veterans - \$3  
One Event Family Pass - \$15  
("Family" applies to parents/guardians & household children only.)

Here are the pass prices from last year

Family Pass : \$175  
Adult Couple Pass: \$125  
Individual Adult Pass: \$75  
Student Pass: \$20  
Senior Citizen (60+) Pass: \$20  
Veterans Pass: \$20

## 2. Cooperative agreement with Chassell for Girls Basketball

We have been approached by Chassell to enter an agreement with them for girls' basketball. They do not have enough to form a team on their own. They will only have 2-4 girls.

3. The Copper Island Academy is requesting to join the Copper Mountain Conference. We will be meeting in August to decide on this. I will need your guidance as to how to proceed.



## HIGH SCHOOL COOPERATIVE AGREEMENT REGULATIONS, PROCEDURES AND ADVANCE PREPARATION MATERIAL TO ASSIST SCHOOLS

### **I. MHSAA HANDBOOK REGULATION I (2023-24)**

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**SECTION 1(E)—** In any sport, two or more member high schools whose combined enrollment does not exceed 1,000 students may conduct, with the approval of the Executive Committee, a Cooperative Program in the specific sports for which application has been made and approval has been granted.

1. The Executive Committee may approve a cooperative program agreement at the subvarsity level only in any sport for two or more member high schools, regardless of student enrollment. There must be a demonstrated history of inadequate numbers of participants and will not be approved based on financial concerns. Students who participate in these programs would have varsity eligibility only with their school of actual enrollment should they be brought up to a varsity team during the regular season or MHSAA Tournament. A student who participates in a subvarsity cooperative program and transfers into another school involved in that program may not be subject of a waiver request under Regulation I, Section 9(C.) Deadlines for high school cooperative programs and the two-year minimum length for operating do not apply. The usual approvals from the boards of education, league or four future opponents, if there is no league, and the MHSAA Executive Committee are required.
2. The Executive Committee may approve a cooperative program agreement regardless of the combined student enrollment maximum in the sports of baseball, bowling, girls competitive cheer, cross country, golf, soccer, girls softball, tennis and wrestling for two or more schools of the same public school district (same governing board). There must be a demonstrated history of low participation numbers and will not be approved based on financial concerns. This allowance does not apply to public school academies. Approval by the Executive Committee is on a case-by-case basis and as with all cooperative program applications, requires league or conference approval. Deadlines for high school cooperative programs apply.

### **SECTION 1(F)—**

1. Two or more member high schools whose combined enrollment does not exceed 3,500 students may conduct, with the approval of the Executive Committee, a Cooperative Program in the following specific sports (sponsored by 250 or fewer schools) for which application has been made and approval has been granted: girls gymnastics, boys lacrosse, girls lacrosse, boys alpine skiing, girls alpine skiing, boys swimming & diving, girls swimming & diving, boys tennis and girls tennis.
2. Two or more member high schools whose combined enrollment does not exceed 5,500 students may conduct, with the approval of the Executive Committee, a Cooperative Program in ice hockey.
3. For the 10 sports listed in No. 1 and 2, if none of the schools involved in a proposed Cooperative Program sponsored the sport at any level on an interscholastic basis during the previous school year, then the 3,500 or 5,500 (ice hockey only) maximum enrollment may be waived by the Executive Committee. However, the cooperative agreement may not exist beyond four school years.
4. The Executive Committee may approve a cooperative program in excess of the 3,500 or 5,500 (ice hockey only) student enrollment maximum for up to four years in sports sponsored by 250 or fewer schools if, during the previous year, the school or the cooperative program in which a school was a part dropped the sport because of a demonstrated lack of participation. The cooperative agreement in excess of 3,500 or 5,500 (ice hockey only) students may not exist beyond four school years.



## **MHSAA HANDBOOK REGULATION I, SECTION 1, INTERPRETATIONS**

12. a. Cooperative Programs are arrangements made for a minimum of two years but may be voided at any time by resolutions of any cooperating board of education. If the agreement is voided before completion of the second year of the cooperative program, the school or schools that terminated the agreement may not enter into another cooperative program in the sports involved in the initial agreement until another two-year period has transpired. Deadlines for dissolution of cooperative programs are May 1 for fall sports, Aug. 15 for winter sports and Oct. 15 for spring sports. When programs are dissolved after the above deadlines, it may not be possible to reflect changes to tournament divisions or assignments.
- b. Cooperative agreements established under Section 1(E) (combined enrollments not exceeding 1,000 students) which eventually rise above 1,000 students as established each February will be dissolved prior to the start of the school year in which the new enrollment is effective.
- c. If the combined enrollment of a Cooperative Program exceeds the original Division in the second year of an agreement, the schools will play in the higher Division of MHSAA tournaments in the sports for which there are cooperative teams.
- d. A new MHSAA member school which would not be eligible for MHSAA tournaments until its second full year of MHSAA membership may participate in MHSAA tournaments sooner if that school becomes part of a Cooperative Program with a tournament-eligible member school.
- e. Should the MHSAA Membership Resolution for a school which is a part of a cooperative agreement not be submitted on or before the fourth Friday after Labor Day, students of that school may not participate in any MHSAA tournament, including those sports for which the school is part of a cooperative program.
- f. Agreements which include a Class A or B school, or three or more schools, must submit a renewal form every two years prior to May 1. This renewal form will be emailed to the primary school in March and will require league approval and statistics on participation levels and win/loss records. Agreements involving only two Class C or D schools will not be required to submit renewal forms and will continue as established until the MHSAA is notified that a program is dissolving or a league has determined it will no longer support the agreement. After the initial two years of operation, a league in which a cooperative team participates (regardless of classification) may, by vote of its membership, void an agreement at the time of the renewal process by notification to all schools and the MHSAA prior to April 1 of the previous school year. Adding new schools to an agreement requires a new application process involving all approvals and procedures. Programs being started in newly sponsored sports as under Section 1 (F) (over the 3,500-student limit for four years) will complete the two year renewal process and will automatically be dissolved after the fourth year.
13. a. Cooperative Programs formed by schools of any class in sports sponsored by 250 or fewer schools will be assigned tournament classification corresponding to the total enrollment of the cooperating schools.
- b. When removing a sport from those listed in Section 1(F), existing Cooperative Programs in those sports are grandfathered; however, each renewal is to be subject to Executive Committee review and approval.
- c. For classification purposes, cooperative programs established under Section 1(F) (newly sponsored sports in excess of 3,500/5,500 students allowed to operate for four years) must report their plans to the MHSAA by Feb. 1 of the final school year of operation as to how the schools and team(s) will be operating under 3,500/5,500 students in subsequent years.
- d. Cooperative programs whose schools' combined enrollment as declared on the Enrollment Declaration Form in February exceeds 3,500/5,500 students or the enrollment limit of Section 1(E) will not be allowed to operate in the coming school year.
14. Deadlines for newly forming Cooperative Programs are **May 1** for fall sports, **Aug. 15** for winter sports and **Oct. 15** for spring season sports. When one or more of the schools making application for a Cooperative Program is established and opened after the fall and winter deadlines, application may be made until MHSAA tournament assignments are made for the sport(s) involved or **Oct. 15**, whichever occurs first.

## II. PROCEDURES

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- A. Application for a cooperative relationship must be made on MHSAA forms by the administration of the cooperating MHSAA member schools and **must** be received (even if partially completed) by the deadline stated above. Subvarsity only and middle school applications do not have the established deadline but must have board, league and Executive Committee approval prior to operating. The application must be accompanied by the following:
1. A resolution of authorization by each board of education of the cooperating schools describing the purpose for sponsoring the cooperative program, the Advance Preparation Materials and shall indicate which school or district will be responsible for overseeing its administration locally.
  2. A resolution of support from each league or conference in which the cooperating schools belong, if any. If the applying schools do not belong to a league, then support from at least four future opponents must be submitted.
- B. One school must be designated as the primary host school on the application and will be considered the official team name. All signatures must be provided, as well as enrollment figures, as submitted on the most recent Enrollment Declaration Form.
- C. Applications for cooperative programs will be submitted to the MHSAA Executive Committee for approval. Among the criteria to be considered are:
1. Lack of numbers of students to support a program.
  2. Lack of qualified staff to coach.
  3. Lack of facilities.
  4. Evidence of a desire to increase opportunities for participation in new programs, not win/loss records of existing programs.
- D. **Cooperative program agreements will be effective for two years.** No other cooperative agreement in the same sports may be made with another school until the original two-year agreement period lapses. The agreements may be voided by informing the MHSAA in writing or using the Cooperative Program Dissolution Form. Deadlines for dissolution of cooperative programs are May 1 for fall sports, Aug. 15 for winter sports and Oct. 15 for spring sports. When programs are dissolved after the above deadlines, it may not be possible to reflect changes to tournament divisions or classifications.
- E. **Renewing (extending) cooperative program agreements:** Agreements which include a Class A or B school, or three or more schools, must submit the renewal form every two years prior to May 1. This renewal form will be emailed to the primary school each March and will require league approval and statistics on participation levels and win/loss records. Agreements involving only two Class C or D schools will not be required to submit renewal forms and will continue as established until the MHSAA is notified that a program is dissolving. Adding new schools to an agreement requires a new application process involving all approvals and procedures.
- NOTE: The MHSAA Representative Council reaffirms its preference that Class A and B schools sponsor separate teams rather than continue to renew cooperative programs over a period of years without careful evaluation. Schools should review participation numbers annually and consider the feasibility of separate teams in order to maximize opportunities for students at each school involved in the cooperative program.

## III. ADVANCE PREPARATION MATERIALS: QUESTIONS FOR SCHOOLS TO CONSIDER

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Schools should consider the following before initiating the application for cooperative programs.

- A. If you have an existing program, will students from another school replace students from your community and deny the sons and daughters of your local taxpayers the opportunity to participate in that activity?

B. If two or more schools are cooperating to create a program where none has existed,

1. Who will pay for and maintain/laundry uniforms and equipment, facility maintenance?
2. Who will pay for travel to practices, to contests?
3. Who will select, supervise, and pay coaches?
4. If applicable, whose cheerleaders will cheer?
5. Whose training rules, letter award guidelines, etc., will be followed?
6. Whose local academic and other regulations will be followed?
7. Can daily class schedules be coordinated?
8. How will gate receipts be handled?
9. Where will practices and games be held, and who will pay those expenses?
10. Who will host and supervise events?
11. Is athletic accident insurance coverage provided, and who pays for it? Have liability insurers been notified?
12. Whose school identity, mascot, colors, etc., will be used?

C. Will an existing sport suffer because of the creation of a cooperative program in another sport that season?

#### **IV. GUIDELINES FOR SCHOOLS TO CONSIDER**

- A. All issues should be addressed in writing in advance of the application and submitted with the application for possible future reference. Over time, many schools have sought a written historical record of the original arrangement.
- B. A "Cooperative Program Board of Control" should be appointed to oversee the cooperative program. It should consist of at least an administrator and the athletic director of each cooperating school. It should convene to initiate the program and to resolve disputes which may arise throughout the life of the program.
- C. Though not required, cooperating school districts should be adjacent. Travel distance between schools should be reasonable.
- D. Cooperative arrangements should be sought only in sports where opportunities are limited and it is not anticipated that students will be "cut" from the squad.
- E. Cooperative agreements are not intended for a single participant for a year or two but for a significant group of students for several years.
- F. While there is no limit to the number of schools joining a cooperative agreement, programs comprised of several schools tend to resemble non-school sports and may blur the philosophy of school sports.

DOLLAR BAY-TAMARACK CITY AREA SCHOOLS BOARD OF EDUCATION  
REGULAR MEETING - DB-TC ACTIVITY ROOM - MAY 19, 2025 - 5:30 P.M.

- I. Opening of Meeting
  - A. Pledge of Allegiance
  - B. Call to Order
  - C. Roll Call - 5:31 pm  
*Board members: Steven LeClaire, Dallas Bond, Donna Engman, Christine Halkola.*  
*Board members absent: Jennifer Stout, Angela Keranen, David Maki*  
*Administration: Christina Norland, Jesse Kentala, Tom Sturos*
- II. Recommendation to adopt Agenda  
*Motion by Dallas Bond. Supported by Donna Engman. Motion carried unanimously.*
- III. Public Comment  
*None*
- IV. Consent Agenda - Recommendation to approve the following:
  - A. Regular Board Meeting Minutes (previous month)
  - B. Financial Statements through the previous month
  - C. Checks written in the previous month  
*Motion by Dallas Bond. Supported by Christina Halkola. Motion carried unanimously.*
- V. Reports
  - A. Superintendent
  - B. MS/HS Principal
  - C. Business Manager
- VI. Action and Discussion Items
  - A. Recommendation to approve voting representative Steve LeClaire and alternate David Maki, as DB-TC's voting representative(s) in the upcoming CCISD school board election, and to designate Gale W. Eilola and Dale J. Kero, the only two running for election, as DB-TC's recommended candidates for election.  
*Motion by Donna Engman. Supported by Dallas Bond. Motion carried unanimously.*
  - B. Recommendation to approve the continued appointment of Michelle Anderson to the CCISD Parent Advisory Committee to represent DB-TC parents of special education students.  
*Motion by Dallas Bond. Supported by Christine Halkola. Motion carried unanimously.*
  - C. Recommendation to approve the 2025-26 Lamers contract.  
*Motion by Donna Engman. Supported by Dallas Bond. Motion carried unanimously.*

-This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated in the agenda.

-Upon request to the superintendent, DB-TC Area Schools shall make reasonable accommodation for a person with disabilities to be able to participate in the meeting.

D. Recommendation to approve CCISD 2025-26 budget.  
*Motion by Christine Halkola. Supported by Dallas Bond. Motion carried unanimously.*

VII. Board Member Comments  
*None*

VIII. Adjournment - 5:51 pm  
*Motion by Dallas Bond. Supported by Donna Engman. Motion carried unanimously.*

-This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated in the agenda.  
-Upon request to the superintendent, DB-TC Area Schools shall make reasonable accommodation for a person with disabilities to be able to participate in the meeting.

**Dollar Bay - Tamarack City Area Schools**  
**Statement of Revenue and Expenditures**  
**FY: 2024-2025**

**REVENUE**

Major Class-Description	Amended Budget	07/01/24 - 5/31/2025	Balance	Avail. Bal. %
100-Local Sources	563,199	560,379	2,820	0.50%
300-State Sources	3,444,092	2,450,806	993,286	28.84%
400-Federal Sources	403,891	273,428	130,463	32.30%
500/600-Other Financing Sources	26,613	13,671	12,942	48.63%
<b>Total Revenue</b>	<b>4,437,795</b>	<b>3,298,284</b>	<b>1,139,511</b>	<b>25.68%</b>

**EXPENDITURES**

Major Function - Description	Budget	07/01/24 - 5/31/2025	Balance	Avail. Bal. %
100-Instruction				
111-Elementary	899,745	736,222	163,523	18.17%
113-High School	1,300,527	955,293	345,234	26.55%
118-Pre Kindergarten	199,210	112,264	86,946	43.65%
122- Special Education	187,370	129,744	57,626	30.76%
125-Compensatory Education	316,699	180,743	135,956	42.93%
200-Supporting Services				
210-Guidance/Truancy	-	-	-	
216-Other Pupil Support	58,151	48,672	9,479	16.30%
220-Library/Prof Dev Instruction	78,486	45,982	32,504	41.41%
230-Board of Education	31,300	23,627	7,673	24.51%
230-Executive Admin.	252,121	206,970	45,151	17.91%
240-Principals Office	307,735	230,893	76,842	24.97%
250-Fiscal Services	90,909	71,363	19,546	21.50%
260-Operation & Maintenance	446,397	415,478	30,919	6.93%
270-Pupil Transportation	176,482	118,251	58,231	33.00%
280-Central Support Services - Technology	75,700	70,685	5,015	6.62%
290-Athletics	137,544	112,898	24,646	17.92%
400-Payment to Other Gov. Agency, Facility Acq. And Prior Period Adj.				
450-Facility Acquisition/Improvements	-	-	-	
500/600-Other Financing Sources				
510-Debt Service	-	-	-	
6xx - Outgoing Transfer & Modifications	28,967	-	28,967	100.00%
<b>Total Expenses</b>	<b>4,587,343</b>	<b>3,459,085</b>	<b>1,128,258</b>	<b>24.60%</b>
<b>Net Income</b>	<b>(149,548)</b>	<b>(160,801)</b>		

Check No.	Check Type	Status	Vendor	Vendor Name	Amount	Description	Date
FUND SUMMARY							
					Fund	Amount	
					11	252,065.11	
					25	9,603.63	
						\$261,668.74	

**DOLLAR BAY - TAMARACK CITY AREA SCHOOLS**  
(SUMMARY-ONLY)

Check No.	Check Type	Status	Vendor	Vendor Name	Amount	Description	Date
2963	EFT	Printed	1527	PCMI - WillSub, INC	\$1,766.37	5/9/24 Payroll	05/08/2025
2964	EFT	Printed	3	EFTPS - Electronic Federal Tax Payment S	\$17,373.94	Payroll - FICA Tax Payable	05/09/2025
2965	EFT	Printed	961	Valic C/O Chase Bank	\$2,557.71	VALIC ROTH 403(B) (AFTER TAX) (ALL PAYS)	05/09/2025
2966	EFT	Printed	1268	Health Equity	\$1,473.91	Health Savings Account	05/09/2025
2969	EFT	Printed	9	MPERS	\$31,413.24	MIP VOYA DC Record	05/09/2025
2970	EFT	Printed	1388	Capital One	\$58.67	March/April 2025 Walmart Charges	05/06/2025
2971	EFT	Printed	739	Semco Energy, Inc.	\$2,450.41	April 2025	05/15/2025
2972	EFT	Printed	961	Valic C/O Chase Bank	\$2,511.72	VALIC ROTH 403(B) (AFTER TAX) (ALL PAYS)	05/23/2025
2973	EFT	Printed	1268	Health Equity	\$1,473.91	Health Savings Account	05/23/2025
2974	EFT	Printed	3	EFTPS - Electronic Federal Tax Payment S	\$14,817.72	Payroll - FICA Tax Payable	05/23/2025
2975	EFT	Printed	24	State Of Michigan W/H	\$2,960.01	Payroll - State Tax Payable	05/09/2025
2976	EFT	Printed	24	State Of Michigan W/H	\$2,551.36	Payroll - State Tax Payable	05/23/2025
2977	EFT	Printed	9	MPERS	\$29,911.19	MIP VOYA DC Record	05/23/2025
2978	EFT	Printed	9	MPERS	\$21,119.22	UAAL	05/23/2025
2979	EFT	Printed	1268	Health Equity	\$20.00	Health Savings Account Fee	05/23/2025
2980	EFT	Printed	466	CHARTER COMMUNICATIONS	\$40.00	May 2025	05/01/2025
2981	EFT	Printed	1597	GORDON FOOD SERVICE	\$2,238.39	5/5/25 Invoice; 5/6/25 Invoice	05/09/2025
2982	EFT	Printed	229	Upper Peninsula Power Company	\$3,929.71	April 2025	05/13/2025
2983	EFT	Printed	6	MESSA	\$44,654.21	May 2025; MESSA Options (Catch-Up); MESSA Choices 500/1000	05/23/2025
2984	EFT	Printed	1527	PCMI - WillSub, INC	\$4,786.73	5/23/24 Payroll	05/23/2025
2985	EFT	Printed	1597	GORDON FOOD SERVICE	\$5,040.90	5/12/25 Invoice; 5/19/25 Invoice; 5/26/25 Invoice; Sand	05/27/2025
2987	EFT	Printed	1578	BMO Financial Group	\$2,169.47	April 2025	05/04/2025
2993	EFT	Printed	1853	BP - Fleetcor Funding	\$2,297.56	Bus transp fuel simt 5/20/25	05/29/2025
3564	PAPER	Printed	107	Hancock Public Schools	\$150.00	5/5/25 Track Meet	05/06/2025
3565	PAPER	Printed	135	Lake Linden-Hubbell Schools	\$150.00	5/1/25 Track Meet	05/06/2025
3566	PAPER	Printed	459	Waste Management, Inc	\$1,259.97	April 2025	05/06/2025
3567	PAPER	Printed	1708	Ironwood Area Schools	\$60.00	5/7/25 Golf Invitational	05/06/2025
3568	PAPER	Printed	1526	ROWE, ROBERT	\$59.98	10K Grant reimb misc shop supplies -Woodcraft Appleton	05/07/2025
3569	PAPER	Printed	1720	HANCOCK HIGH SCHOOL	\$830.00	Football Coop Program - Uniforms	05/07/2025
3570	PAPER	Printed	1854	Project Tomorrow	\$9,000.00	Teacher Readiness Eval Svc-Sec 99b CS CT	05/09/2025
3571	PAPER	Printed	1080	AT&T Mobility	\$101.46	3/12/25-4/11/25	05/09/2025
3572	PAPER	Printed	128	COUNTRY FRESH GR, DEAN DAIRY	\$1,281.01	April 2025	05/09/2025
3573	PAPER	Printed	616	Houghton-Portage Township Schools	\$150.00	5/7/25 Track Meet	05/09/2025
3574	PAPER	Printed	1712	Ontonagon Area School District	\$60.00	5/9/25 Golf Meet	05/09/2025
3575	PAPER	Printed	1748	TKE ELEVATOR CORPORATION	\$875.49	Elevator Maintenance 5/1/25-7/31/25	05/09/2025
3576	PAPER	Printed	1627	AUTO-WARES GROUP	\$28.18	Ball Bearing	05/09/2025
3577	PAPER	Printed	405	Brockway Photography	\$89.00	PowerSchool Images Upload	05/09/2025
3578	PAPER	Printed	730	CCISD	\$25,993.99	SupportNet Q4, VolP, WBL, Domain Name Renewal	05/09/2025
3579	PAPER	Printed	94	CAMPIONI ENTERPRISES, INC.	\$122.94	April 2025	05/09/2025
3581	PAPER	Printed	1223	Lamers Bus Lines, Inc.	\$202.26	5/1/25 Sports Trip	05/09/2025
3582	PAPER	Printed	1255	Monte Consulting	\$25.00	Marketing Support	05/09/2025
3583	PAPER	Printed	125	JW PEPPER & SON INC	\$209.99	Music	05/09/2025



**DOLLAR BAY - TAMARACK CITY AREA SCHOOLS**  
(SUMMARY-ONLY)

Check No.	Check Type	Status	Vendor	Vendor Name	Amount	Description	Date
3584	PAPER	Printed	616	Houghton-Portage Township Schools	\$150.00	5/8/25 Track Meet	05/13/2025
3586	PAPER	Printed	962	L'Anse Area Schools	\$150.00	5/13/24 Track Meet	05/13/2025
3587	PAPER	Printed	1460	West Iron County High School	\$60.00	5/15/25 Golf Meet	05/13/2025
3588	PAPER	Printed	665	Calumet High School	\$100.00	5/12/25 Track Meet	05/13/2025
3589	PAPER	Printed	1622	GAUNT, JOSHUA	\$48.75	4-30-25 mileage golf L'Anse	05/19/2025
3590	PAPER	Printed	1855	Kiera Isaacson	\$68.75	5-9-25 mileage golf Ontonagon	05/19/2025
3591	PAPER	Printed	951	JUOPPERI, DAN	\$51.20	5/7/25 fuel reimb golf - rental van Ironwood	05/19/2025
3592	PAPER	Printed	456	Bay Electric, Inc	\$10,720.00	Cameras remv/install Safety Grant 2025 Sec 31aa Qt#124343	05/19/2025
3593	PAPER	Printed	1633	ULINE	\$1,457.14	2 Qty Portable 6' sitting benches PTO reimb	05/19/2025
3594	PAPER	Printed	1633	ULINE	\$719.80	Trash can heavy duty 32 Gal w/ bonnet lid PTO reimb	05/19/2025
3595	PAPER	Printed	86	Decker Equipment	\$1,273.66	Misc Swing Set Parts - reimb PTO PO 3222 w/ return adj; Swin	05/19/2025
3596	PAPER	Printed	135	Lake Linden-Hubbell Schools	\$150.00	5/20/25 MS Track Meet Copper Mountain Conf	05/20/2025
3597	PAPER	Printed	1697	KENTALA, CALEB	\$95.24	05092025PR FICA TAXES	05/20/2025
3598	PAPER	Printed	456	Bay Electric, Inc	\$292.50	Verify Alarms 2/4/25-2/10/25	05/27/2025
3599	PAPER	Printed	102	GITZEN COMPANY	\$922.47	Custodial Supplies; Credit For Custodial Supplies	05/27/2025
3600	PAPER	Printed	1208	Jostens	\$343.68	Diploma Covers	05/27/2025
3601	PAPER	Printed	1747	LAWRENCE COMPANY	\$295.00	April 2025 Snow Plowing	05/27/2025
3602	PAPER	Printed	467	McGann Building Supply, Inc.	\$333.53	April 2025	05/27/2025
3603	PAPER	Printed	1541	Norway High School	\$150.00	5/30/25 UP Golf Finals	05/27/2025
3604	PAPER	Printed	1827	RYNNANEN, BETH	\$60.00	April 2025 Yoga Classes	05/27/2025
3605	PAPER	Printed	1052	SCHOOL SPECIALTY	\$18.06	Office Supplies	05/27/2025
3606	PAPER	Printed	14	SET SEG, ATTN: FINANCE	\$168.89	June 2025	05/27/2025
3607	PAPER	Printed	1856	TOWNSEND REFRIGERATION INC	\$1,035.00	Repairs To Freezer	05/27/2025
3608	PAPER	Printed	1634	XEROX CORPORATION	\$498.82	Meter Usage 3/21/25-4/21/25	05/27/2025
3609	PAPER	Printed	1715	CALUMET PUBLIC SCHOOLS	\$300.00	5/27/25 Varsity Track Meet; 5/30/25 Middle School Track Meet	05/27/2025
3610	PAPER	Printed	135	Lake Linden-Hubbell Schools	\$300.00	Epson PowerLite Pro Projector	05/28/2025
3611	PAPER	Printed	1080	AT&T Mobility	\$101.46	4/12/25-5/11/25	05/29/2025
3612	PAPER	Printed	1857	COMMERCIAL LIGHTING	\$580.49	Lighting	05/29/2025
3613	PAPER	Printed	1622	GAUNT, JOSHUA	\$32.50	Travel To 5/20/25 Golf Meet	05/29/2025
3614	PAPER	Printed	102	GITZEN COMPANY	\$120.00	Custodial Supplies	05/29/2025
3615	PAPER	Printed	1855	Kiera Isaacson	\$32.50	Travel To 5/20/25 Golf Meet	05/29/2025
3616	PAPER	Printed	1208	Jostens	\$257.68	Diplomas	05/29/2025
3617	PAPER	Printed	951	JUOPPERI, DAN	\$305.00	Reimb 5/21/25 Fuel Charge; Travel To 4/25, 4/30, 5/20 Golf M	05/29/2025
3618	PAPER	Printed	1223	Lamers Bus Lines, Inc.	\$1,405.54	5/12/25 Field Trip; 5/12/25 Sports Trip; 5/13/25 Sports Trip	05/29/2025
3619	PAPER	Printed	748	MOILANEN, SARA	\$565.63	August 2024-June 2025 Mileage	05/29/2025
3620	PAPER	Printed	1324	The Office Planning Group, Inc.	\$95.83	Overage Charge 4/30/25-5/29/25	05/29/2025
3621	PAPER	Printed	1179	Superior Equipment & Events	\$144.00	Rentals For Graduation	05/29/2025
GRAND TOTAL:					\$261,668.74		

79 checks

**Dollar Bay - Tamarack City Area Schools**  
**General Fund Budget**  
**FY - 2024-2025**  
**Adopted June 16, 2025**

	Amended March 2025	Final June 2025
<b>REVENUES:</b>		
Local Sources	\$ 563,199	\$ 625,517
State Sources	\$ 3,444,092	\$ 3,392,782
Federal Sources	\$ 403,891	\$ 348,681
<b>TOTAL REVENUES</b>	<b>\$ 4,411,182</b>	<b>\$ 4,366,980</b>
<b>EXPENDITURES:</b>		
<b>100-Instruction</b>		
11x-Basic Programs(Pre-k, Elementary & HS)	\$ 2,399,482	\$ 2,384,050
12x-Added Needs	\$ 504,069	\$ 504,462
Total Instruction	\$ 2,903,551	\$ 2,888,512
<b>200-Supporting Services</b>		
210-Pupil Support	\$ 58,151	\$ 63,239
220-Instructional Staff(Library)	\$ 78,486	\$ 61,622
230-District & Executive Administration	\$ 283,421	\$ 285,621
240-School Administration	\$ 307,735	\$ 294,935
250-Fiscal Services	\$ 90,909	\$ 90,278
260-Operation & Maintenance	\$ 446,397	\$ 476,756
270-Pupil Transportation	\$ 176,482	\$ 165,380
280-Central Support Services(REMC)	\$ 75,700	\$ 74,416
290-Athletics	\$ 137,544	\$ 149,482
Total Supporting Services	\$ 1,654,825	\$ 1,661,729
<b>400-Payments to Other Government Agencies, Facilities Acquisition and Prior period Adjustments</b>		
450-Facilities Acquisition, Construction & Improvement	\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	<b>\$ 4,558,376</b>	<b>\$ 4,550,241</b>
<b>EXCESS (DEFICIENCY) OF REVENUES</b>	<b>\$ (147,194)</b>	<b>\$ (183,261)</b>
<b>500/600-OTHER FINANCING SOURCES (USES)</b>		
5xx-Incoming Transfers	\$ 26,613	\$ 25,795
6xx-Fund Modifications-Internal Transfers	\$ -	\$ -
511-Debt Service	\$ -	\$ -
611-Fund Modifications - Internal Transfers	\$ -	\$ -
625-Fund Modifications - Outgoing Transfers	\$ (28,967)	\$ (29,987)
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<b>\$ (2,354)</b>	<b>\$ (4,192)</b>
<b>COMBINED EXCESS (DEFICIENCY) OF REVENUES</b>	<b>\$ (149,548)</b>	<b>\$ (187,453)</b>
<b>FUND BALANCE, BEGINNING OF YEAR</b>		
RESTRICTED	\$ -	\$ -
UNASSIGNED	\$ 1,022,836	\$ 1,022,836
<b>TOTAL FUND BALANCE, BEGINNING OF YEAR</b>	<b>\$ 1,022,836</b>	<b>\$ 1,022,836</b>
<b>ESTIMATED UNASSIGNED FUND BALANCE, END OF YEAR</b>	<b>\$ 873,288</b>	<b>\$ 835,383</b>

**Dollar Bay - Tamarack City Area Schools**  
**Food Service Fund Budget**  
**FY - 2024-2025**  
**Adopted June 16, 2025**

	Amended March 2025	Final June 2025
REVENUES:		
Local Sources	\$ 4,450	\$ 3,900
State Sources	58,212	47,704
Federal Sources	<u>148,025</u>	<u>144,679</u>
 TOTAL REVENUES	 210,687	 196,283
EXPENDITURES:		
Food Service	<u>246,468</u>	<u>239,225</u>
 TOTAL EXPENDITURES	 246,468	 239,225
EXCESS (DEFICIENCY) OF REVENUES	(35,781)	(42,942)
OTHER FINANCING SOURCES		
Incoming Transfers	28,987	29,987
Outgoing Transfers	<u>-</u>	<u>-</u>
TOTAL OTHER FINANCING SOURCES (USES)	<u>28,987</u>	<u>29,987</u>
 EXCESS (DEFICIENCY) OF REVENUES AND OTHER FINANCING SOURCES OVER EXPENDITURES AND OTHER FINANCING USES	 (6,794)	 (12,955)
UNRESERVED FUND BALANCE, BEGINNING OF YEAR	<u>25,806</u>	<u>25,806</u>
UNRESERVED FUND BALANCE, END OF YEAR	<u>\$ 19,012</u>	<u>\$ 12,851</u>

**Dollar Bay - Tamarack City Area Schools**  
**Special Activities Fund Budget**  
**FY - 2024-2025**  
**Adopted June 16, 2025**

	<u>Amended March 2025</u>	<u>Final June 2025</u>
TOTAL REVENUES	\$ 66,400	\$ 71,900
TOTAL EXPENDITURES	<u>66,800</u>	<u>80,300</u>
EXCESS (DEFICIENCY) OF REVENUES	<u>(400)</u>	<u>(8,400)</u>
COMMITTED FUND BALANCE, BEGINNING OF YEAR	<u>49,388</u>	<u>49,388</u>
COMMITTED FUND BALANCE, END OF YEAR	<u>\$ 48,988</u>	<u>\$ 40,988</u>



# 2025-26

1661 Ramblewood Drive  
East Lansing, MI 48823  
(517) 332-5046

The Michigan High School Athletic Association is a voluntary, nonprofit corporation comprised of public, private and parochial junior high/ middle and senior high schools whose Boards of Education/Governing Bodies have voluntarily applied for and received membership for and on behalf of their secondary schools. The association sponsors statewide tournaments and makes eligibility rules with respect to participation in such Michigan High School Athletic Association sponsored tournaments in the various sports. Each Board of Education/Governing Body that wishes to host or participate in such meets and tournaments must join the MHSAA and agree to abide by and enforce the MHSAA rules, regulations and qualifications concerning eligibility, game rules and tournament policies, procedures and schedules. It is a condition for participation in any MHSAA postseason tournaments that high schools adhere to at least the minimum standards of Regulation I and the maximum limitations of Regulation II in ALL MHSAA Tournament sports.

Michigan High School Athletic Association tournaments are the collective property of the MHSAA and not of any individual member school. The MHSAA reserves the right to promote and advance the membership's interests with publication information; exclusive arrangements to create recognition and exposure for school-sponsored activities; restrictive policies prohibiting exploitation and commercialization of MHSAA-sponsored tournaments; appropriate proprietary interests, and the use of images or transmissions identifying contest officials, spectators and member schools' students, personnel and marks.

To obtain membership, it is necessary for the Board of Education/Governing Body to adopt the following resolution for its junior high/middle and senior high schools. This resolution must be formally ratified by your Board of Education/Governing Body and properly signed. Please return one signed copy for our files and retain one copy for your files. Resolutions that are modified in any way or are supplemented with letters placing additional conditions on MHSAA membership or tournament participation shall be rejected.

## MEMBERSHIP RESOLUTION

For the year August 1, 2025 — through July 31, 2026

### LIST ON BACK

\_\_\_\_\_ the School(s) which are under the direction of this Board of Education/Governing Body.

(Junior high/middle and senior high schools of your school system which are to be listed as MHSAA members and receive MHSAA mailings during 2025-26 must be listed on the back of this form)

Dollar Bay-Tamarack City Area Schools \_\_\_\_\_ City/Township of Dollar Bay

County of Houghton \_\_\_\_\_, of State of Michigan, are hereby:

- (A) enrolled as members of the Michigan High School Athletic Association, Inc., a nonprofit association, and
- (B) are further enrolled to participate in the approved interschool athletic activities sponsored by said association.

The Board of Education/Governing Body hereby delegates to the Superintendent or his/her designee(s) the responsibility for the supervision and control of said activities, and hereby accepts the Constitution and By-Laws of said association and adopts as its own the rules, regulations and interpretations (as minimum standards), as published in the current HANDBOOK as the governing code under which the said school(s) shall conduct its program of interscholastic athletics and agrees to primary enforcement of said rules, regulations, interpretations and qualifications. In addition, it is hereby agreed that schools which host or participate in the association's meets and tournaments shall follow and enforce all tournament policies, procedures and schedules.

This authorization shall be effective from August 1, 2025 and shall remain effective until July 31, 2026, during which the authorization may not be revoked.

### RECORD OF ADOPTION

The above resolution was adopted by the Board of Education/Governing Body of the

Dollar Bay-Tamarack City Area \_\_\_\_\_ School(s), on the 16<sup>th</sup> day of June, 2025,  
and is so recorded in the minutes of the meeting of the said Board/Governing Body

Dollar Bay-Tamarack City Area Schools Board of Education

(Governing Body Name)

48475 Maple Drive

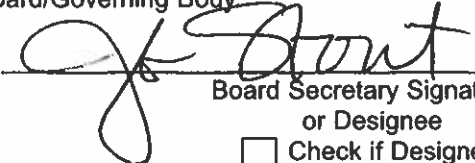
(Address)

Dollar Bay, MI 49922

(City & Zip Code)

moilanens@dbschools.us

(Contact E-mail)

  
\_\_\_\_\_  
Board Secretary Signature  
or Designee  
☐ Check if Designee

-OVER-

# Schools Which Are To Be MHSAA Members During 2025-26

**NOTE:** Pursuant to the MHSAA Constitution, all high schools, junior high/middle schools, or other schools of Michigan doing a grade of work corresponding to such schools, may become members of this organization provided (a) the school building has enrollment and onsite attendance of at least 15 students, whether for grades 6 through 8 or 9, grades 7 through 8 or 9, or grades 9 or 10 through 12; and (b) if a nonpublic school, the school qualifies for federal income tax exemption as a not-for-profit organization. To reach the 15-student minimum for middle school membership, schools may join the MHSAA at the 6th-grade level whether or not 6th-grade students participate in athletics.

- A. This Section does not require school districts to become member schools at the junior high/middle school level and does not require school districts to sponsor any interscholastic athletics for 6th-grade students.
- B. If a school district's MHSAA Membership Resolution lists a junior high/middle school as an MHSAA member school, and if the school sponsors a 6th-grade team in any sport or permits a 6th-grade student to participate with 7th- and/or 8th-grade students in any sport, then all of Regulations III and IV apply to all 6th-graders in all sports involving 6th-graders on teams sponsored by that school. If the school does not allow any 6th-graders to participate in a sport, MHSAA rules do not apply in that sport.

## Name the Member High School(s)

List separately from JH/MS even if all grades are housed in the same building.

1. Dollar Bay High School
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_
6. \_\_\_\_\_
7. \_\_\_\_\_
8. \_\_\_\_\_
9. \_\_\_\_\_
10. \_\_\_\_\_
11. \_\_\_\_\_
12. \_\_\_\_\_
13. \_\_\_\_\_
14. \_\_\_\_\_
15. \_\_\_\_\_

If necessary, list additional schools for either column on a separate sheet.

## Name the Member Junior High /Middle School(s)

(member 6th, 7th and 8th-grade buildings)

List separately from HS even if all grades are housed in the same building.

### 1. Dollar Bay Junior High School

Name of Member School \_\_\_\_\_

Configuration of grades in building (e.g. K-6, 6-8, 7-8, 7-9): 6-8

Provide anticipated 2025-26 7th and 8th-grade enrollment 60

Provide anticipated 2025-26 6th-grade enrollment 14

Grade levels for membership: ☒ 6 ☒ 7 ☒ 8

1. ☒ Yes ☐ No 6th-graders will be participating in at least one sport with 7th and 8th graders. If yes, and not housed in the same building, add the name of the building that houses 6th-graders on the line below.
- \_\_\_\_\_

2. \_\_\_\_\_

Name of Member School \_\_\_\_\_

Configuration of grades in building (e.g. K-6, 6-8, 7-8, 7-9): \_\_\_\_\_

Provide anticipated 2025-26 7th and 8th-grade enrollment \_\_\_\_\_

Provide anticipated 2025-26 6th-grade enrollment \_\_\_\_\_

Grade levels for membership: ☐ 6 ☐ 7 ☐ 8

1. ☐ Yes ☐ No 6th-graders will be participating in at least one sport with 7th and 8th graders. If yes, and not housed in the same building, add the name of the building that houses 6th-graders on the line below.
- \_\_\_\_\_

3. \_\_\_\_\_

Name of Member School \_\_\_\_\_

Configuration of grades in building (e.g. K-6, 6-8, 7-8, 7-9): \_\_\_\_\_

Provide anticipated 2025-26 7th and 8th-grade enrollment \_\_\_\_\_

Provide anticipated 2025-26 6th-grade enrollment \_\_\_\_\_

Grade levels for membership: ☐ 6 ☐ 7 ☐ 8

1. ☐ Yes ☐ No 6th-graders will be participating in at least one sport with 7th and 8th graders. If yes, and not housed in the same building, add the name of the building that houses 6th-graders on the line below.
- \_\_\_\_\_

DOLLAR BAY-TAMARACK CITY AREA SCHOOLS  
MIDDLE/HIGH SCHOOL PRINCIPAL-SCHOOL COUNSELOR  
CONTRACT OF EMPLOYMENT  
2025-2028

This Contract is entered into by and between the Board of Education of the Dollar Bay-Tamarack City Area Schools (the "Board") and Jesse Kentala ("Administrator"). The Board in accordance with its action found in the minutes of its meeting held on the 16th day of June, 2025, hereby employs Jesse Kentala for a three (3) year period beginning July 1, 2025 and ending June 30, 2028, according to the following terms and conditions.

1. The Administrator shall perform the duties of High School/Middle School Principal and School Counselor as prescribed by the Board and as may be established, modified, and/or amended from time to time by the Board.
2. The Administrator represents that he possesses, holds and will maintain all certificates, credentials and qualifications required by law, including the provisions of Sections 1246 and 1536 of the Revised School Code, the regulations of the Michigan Department of Education, and those required by the Board to serve in the position assigned. The Administrator agrees, as a condition of his continued employment, to meet and maintain all certification and continuing education requirements for the position assigned, as are and may be required by law and/or by the State Board of Education. If at any time the Administrator fails to maintain all certificates, credentials, continuing education requirements and/or qualifications for the position assigned as required herein, this Contract shall automatically terminate and the Board shall have no further obligation hereunder.
3. A. The Board of Education shall pay to the Administrator an annual salary as indicated in the salary schedule below. The salary shall be paid in equal bi-weekly installments beginning with the commencement of the fiscal/contract year (July 1-June 30). The Board of Education retains the right to adjust the salary during the continuation of this contract, but an adjustment shall not reduce the annual salary below the figures specified in this section. The Administrator's job performance and job accomplishments will be significant factors in determining any future adjustments to the Administrator's compensation.

2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33
Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
\$79,500	\$84,270	\$86,798	\$89,402	\$92,084	\$94,847	\$97,692	\$100,623	\$103,641	\$106,751
3% increase per year, 6% in 24-25. Contract Days: 260									

4. At the request of the Administrator and when in accordance with state and federal statutes, the district shall withhold and transfer annually or monthly an amount to be determined by the Administrator, permitting the Administrator to participate, if he so desires, in a tax-deferred annuity program.
5. The Administrator is employed on the basis of fifty-two (52) weeks of work per contract/fiscal year (July 1 through June 30). The Board will provide twenty (20) days of paid vacation, along with Christmas, Thanksgiving, and Spring recesses, plus any other leaves of absence as granted to the

certified teaching personnel of the district. The Administrator shall schedule use of vacation days in a manner to minimize interference with the orderly operation and conduct of business of the School District and shall communicate scheduled vacation days with the Superintendent. Vacation time may accrue to a maximum of twenty-five (25) days.

6. The Administrator's performance shall be evaluated annually, or as required by applicable law. An evaluation instrument will be used, and will include multiple rating categories, and data on student growth as a significant factor, and will include established performance goals. The evaluation tool will be in compliance with applicable laws (MCL 380.1249 and MCL 380.1249b). Evaluation results will be referenced when the Superintendent makes recommendation to the board to renew the contract of the middle/high school principal-school counselor.
7. If the Administrator receives an "effective" or "highly effective" rating on his annual evaluation, he shall, at the board's discretion, receive a lump sum merit payment up to but not exceeding 3% of his annual salary no later than 60 days following the completion of the evaluation.
8. The Board shall be entitled to terminate the Administrator's employment at any time during the term of this Contract when it determines that the Administrator has engaged in acts of moral turpitude, misconduct, dishonesty, fraud, insubordination, incompetency, inefficiency, if the Administrator materially breaches the terms and conditions of this Contract, or for other causes that are not arbitrary or capricious, as determined by the Board. The foregoing standards for termination of this Contract during its term shall not be applicable to non-renewal of this Contract at the expiration of its term, which decision is discretionary with the Board.

In the event that the Board undertakes to dismiss the Administrator during the term of this Contract, he shall be entitled to timely written notice of charges and an opportunity for a hearing before the Board. In the event of termination of employment during the term of this Contract, this Contract shall automatically terminate and the Board shall have no further obligation under this Contract.

9. In the event of the Administrator's mental and/or physical incapacity to perform the duties of his office, he shall be granted an initial leave of ninety (90) work days for the purpose of recovery. The Administrator shall first exhaust any accumulated sick leave and accrued vacation time, with the balance of the first sixty (60) days to be paid by the Board (until Long-Term Disability is enacted), and the remaining thirty (30) days of the ninety (90) work day leave period to be unpaid. Upon utilizing leave under this provision, the Administrator shall furnish medical certification to the Board (or its designee) respecting the necessity for the leave.

If the Board (or designee) has reason to doubt the validity of the medical certification supplied by the Administrator, it may require a second opinion, at Board expense.

The Administrator may request a ninety (90) work day unpaid leave extension in the event of his physical and/or mental inability to return to work at the expiration of the initial leave interval, as described above, provided that there is a verified prognosis that the Administrator will be able to resume his duties at the conclusion of the extended leave interval. Medical certification shall be supplied by the Administrator as a condition to any leave extension. Any extensions of leave for this purpose shall be at the discretion of the Board.

If the Administrator is unable to or does not resume work at the conclusion of a leave taken under this paragraph (or any extension thereof), his employment and this Contract may be terminated at



the option of the Board. However, no such termination shall occur where restoration after leave is required by the Family and Medical Leave Act.

Prior to resumption of duty after an unpaid leave of absence for a serious health condition, the Administrator shall provide to the Board a fitness for duty certification from the Administrator's health care provider. A second opinion may be required by the Board, at its expense, unless the securing of the second opinion in this context is precluded by the Family and Medical Leave Act.

10. The Administrator agrees that he shall not be deemed to be granted continuing tenure in the position initially assigned or to which he may be assigned or transferred or in any capacity other than that of a classroom teacher.
11. Upon proper application and acceptance for enrollment by the appropriate insurance underwriter, policyholder and/or third party administrator, the Board shall make benefit cost payments, as specified below, on behalf of the Administrator and his eligible dependents for enrollment in the following insurance programs:

Health insurance or cash in lieu of insurance as provided to the certified teaching staff. Dental insurance as provided to the certified teaching staff. Vision insurance as provided to the certified teaching staff. Accidental death and dismemberment and term life insurance in the amount of one times the annual salary. Long-Term Disability insurance in an amount equal to 70% of the Administrator's current salary, with a 60-day waiting period.

As to the health insurance coverage referenced above, the Administrator agrees that the Board has the right to allocate to the Administrator responsibility for a portion of the medical benefit costs and premiums for the plans and products specified above, as may be determined by the Board. The contributions required of the Administrator shall not be less than the amount determined by the Board to be necessary to comply with the Publicly Funded Health Insurance Contribution Act, 2011 PA 152. The Board will notify the Administrator of the amounts for which he is responsible in excess of the Board contributed medical benefit plan costs and premiums. To the extent that the medical benefit costs and premiums associated with the above-referenced health insurance plan exceeds the level of the Board's maximum contributions in compliance with PA 152, the Administrator hereby authorizes payroll deduction for all excess medical benefit plan costs and premium amounts required to maintain enrollment.

12. If the Administrator is absent from duty on account of personal illness or disability, he shall be allowed full pay for a total of twelve (12) sick days per contract year. Unused paid leave days hereunder shall be cumulative to a maximum of one hundred forty (140) days for absence due to personal illness or disability of the Administrator. In addition, until the Administrator has accumulated the required number of sick days, the Board agrees to provide, in an emergency situation, the needed sick days to enact Long Term Disability Insurance (60 days).

The Administrator is allotted three (3) personal days per contract year (July 1 through June 30). Unused personal days accrue as unused sick days. Upon termination of the Administrator's employment with the district, sick days shall be paid as to the certified teaching staff. The Administrator is granted bereavement leave as provided to the certified teaching staff.

13. The Administrator shall be eligible to be reimbursed for travel, meals, and lodging in accordance with per diem expense and reimbursement standards and procedures established by the Board. The Board will reimburse mileage expenses at the current IRS rate. Any expenses to be incurred by the Administrator for out-of-district travel shall be submitted for review and approval by the

Superintendent and Board. The Administrator may be required to present an itemized account of his reasonable and necessary expenses in accordance with direction of the Board or its designee.

14. Subject to approval by the Board, the fees or dues for membership in appropriate professional organizations shall be paid by the Board. Subject to prior approval by the Superintendent and Board, the Administrator may attend appropriate professional meetings at the local, state and national levels and shall be reimbursed for any registration fees, tuition, travel, lodging, and/or reasonable meal expenses for himself in relation thereto not prepaid by the Board.
15. Cell phone plus monthly costs will be provided by the school district, *or* reimbursement up to \$80/month for the Administrator's personal cell phone.
16. The Board agrees to pay the premium amount for errors and omissions/wrongful acts insurance coverage for the Administrator while engaged in the performance of a governmental function and while the Administrator is acting within the scope of his authority. The policy limits for this coverage shall be not less than \$3,000,000. The terms of the errors and omissions/wrongful acts insurance policy shall be controlling respecting defense and indemnity of the Administrator. The obligation undertaken by the Board shall be the payment of premium amounts and deductible for the above errors and omissions/wrongful acts coverage. In the event that such insurance coverage cannot be purchased in the above amounts and/or at a reasonable premium rate, the Board shall have the right to discontinue said coverage and shall so notify Administrator. In that event, the Board agrees on a case-by-case basis to consider providing legal defense and/or indemnification to the Administrator as is authorized under MCL 691.1408 and MCL 380.11a (3)(d).
17. This Contract contains the entire agreement and understanding by and between the Board and Administrator with respect to the employment of the Administrator and no prior or concurrent representations, promises, contracts or understandings, written or oral, not contained herein, shall be of any force or effect. All prior contracts or other agreements (written or oral) pertaining to the terms of this contract are canceled and are superseded by the terms of this contract. Provided, that this contract is voidable pursuant to the provisions of the Revised School Code pertaining to criminal records and criminal history checks. No amendment to or modification of this Contract shall be valid or binding unless it is in writing, approved by official action of the Board reflected in its minutes, and signed by the Administrator and the President and Secretary of the Board. No valid waiver of any provision of this Contract, at any time, shall be deemed a waiver of any other provision of this Contract at such time or at any other time.
18. In the event of any dispute between the parties relating to the discharge of the Administrator during the term of this Contract, the parties hereby agree to submit such to binding arbitration. Selection of the arbitrator and the arbitration proceedings shall be conducted under the National Rules for the Resolution of Employment Disputes of, and administered by, the American Arbitration Association. Arbitration under this provision shall be conducted pursuant to the terms of the Michigan Uniform Arbitration Act, MCL 691.1681 *et seq.*

The parties intend that this process of dispute resolution shall be inclusive of all contract and statutory claims advanced by the Administrator arising from the Administrator's discharge during the term of this Contract, including (but not limited to) claims of unlawful discrimination and all claims for damages or other relief. However, this agreement to arbitrate does not restrict the Administrator from filing a claim or charge with any state or federal agency (such as the Equal Employment Opportunity Commission or the Michigan Department of Civil Rights), and does not apply to any claims for unemployment compensation or workers' compensation which may be

brought by the Administrator. Instead, this agreement to arbitrate claims applies to those matters which would otherwise be subject to state or federal court proceedings.

This agreement to arbitrate means that the Administrator is waiving his right to adjudicate discrimination claims in a judicial forum and is instead opting to arbitrate those claims. In any such arbitration proceeding, the Administrator shall have the right to representation by counsel of his choice, the right to appointment of a neutral arbitrator, the right to reasonable discovery and the right to a fair hearing. However, the Administrator, through this agreement to arbitrate such claims, does not waive any statutory rights or remedies in the context of such arbitration proceedings.

The arbitrator's fees and the costs imposed by the American Arbitration Association shall be shared equally by the Board and the Administrator, subject to the right of the Administrator to seek to tax such fees as costs against the Board.

Any claim for arbitration under this provision must be filed with the American Arbitration Association, in writing, and served on the Board within one hundred eighty (180) days of the effective date of the Administrator's discharge during the term of this Contract. The Decision and Award of the arbitrator shall be final and binding and judgment thereon may be entered in the Circuit Court for the 12th Judicial Circuit of Michigan, Houghton County, pursuant to applicable provisions of the Michigan Uniform Arbitration Act.

19. If any provision of this Agreement becomes or is declared by a Court of competent jurisdiction to be illegal, unenforceable or void, this Contract shall continue in full force and effect without said provision(s).
20. The Administrator agrees that any claim or suit arising out of the Administrator's employment with the Board must be filed no more than six (6) months after the date of the employment action that is the subject of the claim or suit. The Administrator understands that the statute of limitations for claims arising out of an employment action may be longer than six (6) months, but agrees to be bound by the six (6) month period of limitation set forth herein and waives any statute of limitations to the contrary. Should a court of competent jurisdiction determine that this provision allows an unreasonably short period of time to commence a lawsuit, it is the intent of the parties that the court enforce this provision to the extent possible and declare the law suit barred unless it was brought within the minimum reasonable time within which the suit should have been commenced. This waiver does not apply to counterclaims, cross claims, subrogation claims, or waive the right to implead the district or the board in the event of a claim against the Administrator.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed on the day and year first above written.

Date: \_\_\_\_\_

\_\_\_\_\_  
Administrator (MS/HS Principal-School Counselor)  
Dollar Bay-Tamarack City Area Schools

Date: \_\_\_\_\_

By \_\_\_\_\_  
Board of Education President

Date: \_\_\_\_\_

By \_\_\_\_\_  
Superintendent

# Dollar Bay-Tamarack City Area Schools

September '25

Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October '25

Su	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November '25

Su	M	Tu	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December '25

Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

January '26

Su	M	Tu	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

## 2025-26 School Calendar

8/26-27: Teacher Inservice  
 8/27: MS/HS Orientation - 6 p.m.  
 9/2: First Day of School  
 9/19: Teacher Inservice  
 10/16: P-T Conferences  
 10/17: P-T Conferences-Half Day  
 11/21: Exams-End of 1st Trimester  
 11/24: First Day of 2nd Trimester  
 11/26: Teacher Records Day  
 11/27-28: Thanksgiving Holiday  
 12/22/24-1/2/25: Winter Break  
 1/5/25: School Resumes  
 1/22: Teacher Inservice-Half Day  
 1/22-23: P-T Conferences-Half Days  
 2/13: Area-Wide Inservice-No School  
 2/27: Half-Day  
 3/5: Exams-End of 2nd Trimester  
 3/6: Records Day-No School  
 3/9: First Day of 3rd trimester  
 3/23-3/27: Spring Break  
 3/30: School Resumes  
 4/3: Good Friday-No School  
 4/23: P-T MS/HS Conferences  
 4/24: P-T Conferences-Half Day  
 5/8: Teacher Inservice-No School  
 5/21: Elementary Open House  
 5/22: Half Day  
 5/23 Graduation - 10 a.m.  
 5/25: Memorial Day-No School  
 6/4: Early Release at 2:10  
 6/4 & 6/5: Exams-End of 3rd Trimester  
 6/5: Last Day of School-Half Day

February '26

Su	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March '26

Su	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April '26

Su	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May '26

Su	M	Tu	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June '26

Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

	First & Last Day of School
	No School
	Parent -Teacher Conferences
	Exams - End of Trimester
	Half Day