

DOLLAR BAY-TAMARACK CITY AREA SCHOOLS BOARD OF EDUCATION
REGULAR MEETING - DB-TC ACTIVITY ROOM - JULY 18, 2022 - 6 P.M.

- I. Opening of Meeting
 - A. Pledge of Allegiance
 - B. Call to Order
 - C. Roll Call
- II. Recommendation to adopt Agenda
- III. Recommendation to appoint acting secretary in the absence of Tera Janke for July 18, 2022.
- IV. Public Comment
- V. Consent Agenda
 - A. Recommendation to approve the following:
 1. Regular Board Meeting Minutes (previous month)
 2. Budget Hearing Minutes and Meeting Minutes June 28, 2022.
 3. Financial Statements through the previous month
 4. Checks written in the previous month
- VI. Reports
 - A. Superintendent
 - B. MS/HS Principal
- VII. Action and Discussion Items
 - A. Consideration of resolution to approve ballot language and call election.
Recommendation to adopt as presented.
 - B. Personnel
 1. Recommendation to approve the hire of Sarah Audette as Varsity Volleyball Coach.
 2. Recommendation to approve the hire of Adam Lucca as $\frac{3}{4}$ -time middle/high school special education teacher and $\frac{1}{4}$ -time general education teacher.
 3. Recommendation to discuss posting for a Monday through Thursday preschool assistant (third adult in the classroom), in order to increase preschool class size allowance to 18 and to provide for special needs students on the roster.
 - C. Recommendation to approve 2022-2023 MHSAA Membership Resolution.
 - D. Recommendation to approve 2022-2023 School Calendar.
- VIII. Old and/or New Business
 - A. Athletic Director Stipend
- IX. Adjournment

DOLLAR BAY-TAMARACK CITY AREA SCHOOLS BOARD OF EDUCATION
REGULAR MEETING - DB-TC ACTIVITY ROOM - JUNE 20, 2022 - 6:00 P.M.

- I. Opening of Meeting -6:02 pm
 - A. Pledge of Allegiance
 - B. Call to Order
 - C. Roll Call
 - Board Members: Steve LeClaire, Tera Janke, Jeff Stevens, Dallas Bond, David Maki, Absent: Donna Engman, Jen Stout.
 - Administration: Jesse Kentala (MS/HS Principal), Absent: Christina Norland (S.I./K-5 Principal), Tyler Kinnunen (Business Manager)

- II. Recommendation to adopt Agenda
 - Motion by Dallas Bond, support by David Maki. Motion carried unanimously.

- III. Public Comment
 - The Board heard public comment.

- IV. Consent Agenda
 - A. Recommendation to approve the following:
 1. Regular Board Meeting Minutes (previous month)
 2. June 7, 2022 Work Session Minutes
 3. Financial Statements through the previous month
 4. Checks written in the previous month
 - Motion by David Maki, support by Tera Janke. Motion carried unanimously.

- V. Reports
 - A. MS/HS Principal
 1. General Report
 2. 2021-22 Benchmark Assessment [Reporting](#)
 - B. Business Manager
 - The Board heard the reports.

- VI. Action and Discussion Items
 - A. Recommendation to approve the appointment of Michelle Anderson to the CCISD Parent Advisory Committee to represent DB-TC parents of special education students.
 - Motion by Dallas Bond, support by David Maki. Motion carried unanimously.
 - B. Recommendation to approve superintendent's 2022-24 contract of employment.
 - Motion by David Maki, support by Dallas Bond. Motion carried unanimously.
 - C. Recommendation to approve the updated Schedule B/Appendix B, and to include it in the 2021-24 DBTC BoE - DBEA Master Agreement, with the exception of the Online Coordinator position.
 - Motion by Dallas Bond, support by Jeff Stevens. Motion carried unanimously.

- VII. Old and/or New Business
 - None

- VIII. Adjournment - 6:28 pm
 - Motion by Steve LeClaire, support by Dallas Bond. Motion carried unanimously.

-This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated in the agenda.
-Upon request to the superintendent, DB-TC Area Schools shall make reasonable accommodation for a person with disabilities to be able to participate in the meeting.

Respectfully Submitted,

Tera Janke (Secretary)
Typed by Danielle Bausano

DRAFT

-This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated in the agenda.
-Upon request to the superintendent, DB-TC Area Schools shall make reasonable accommodation for a person with disabilities to be able to participate in the meeting.

DRAFT MINUTES

DOLLAR BAY-TAMARACK CITY AREA SCHOOLS BOARD OF EDUCATION BUDGET HEARING - DB-TC ACTIVITY ROOM - JUNE 28, 2022 - 5:30 P.M.

- I. Opening of Meeting. 5:32 p.m.
 - A. Pledge of Allegiance
 - B. Call to Order by *Steve LeClaire, Vice President*
 - C. Roll Call. *Present: Jen Stout, Steve LeClaire, Jeff Stevens, Dave Maki, Dallas Bond, Tera Janke (delayed arrival). Absent: Donna Engman. Additionally present: Christina Norland, superintendent, and Tyler Kinnunen, business manager.*
- II. Recommendation to adopt Agenda by *Dallas Bond, second by Jen Stout. Motion carried unanimously.*
- III. Public Comment on Budget(s)
The board heard public comment.
- IV. New Business: Discussion of 2022-23 Proposed Budget (to be approved at Following Meeting).
A discussion was led by Tyler Kinnunen.

Dallas Bond motioned to add a discussion of the L-4029 to the budget hearing agenda. Jeff Stevens seconded. Motion carried unanimously.
- V. Discussion of L-4029 (added to agenda by previous motion). *A discussion was led by Tyler Kinnunen.*
- VI. Adjournment. *Motion by Jen Stout, second by Dallas Bond. Motion carried unanimously.*

Respectfully submitted by Tera Janke.

DRAFT MINUTES

DOLLAR BAY-TAMARACK CITY AREA SCHOOLS BOARD OF EDUCATION SPECIAL MEETING - DB-TC ACTIVITY ROOM - JUNE 28, 2022 - FOLLOWING BUDGET HEARING

- I. Opening of Meeting. 6:00 p.m.
 - A. Call to Order by *Steve LeClaire, Vice President.*
 - B. Roll Call. *Present: Jen Stout, Steve LeClaire, Jeff Stevens, Dave Maki, Dallas Bond, Tera Janke. Absent: Donna Engman. Additionally present: Christina Norland, superintendent, and Tyler Kinnunen, business manager.*
- II. Recommendation to adopt Agenda. *Motion by Dave Maki, second by Dallas Bond. Motion carried unanimously.*
- III. Public Comment
The board heard public comment.
- IV. Action and Discussion Items: Finance
 1. General Fund, Food Service Fund and Special Activities Fund
 - a) Recommendation to adopt 2021-22 Final Budgets as presented. *Motion by Dallas Bond, second by Tera Janke. Motion carried unanimously.*
 - b) Recommendation to adopt 2022-23 Original Budgets as presented. *Motion by Jeff Stevens, second by Dallas Bond. Motion carried unanimously.*
 2. Recommendation to approve the 2022 Tax Rate Request (Form L-4029) as presented. *Motion by Dallas Bond, second by Dave Maki. Motion carried unanimously.*
 3. Recommendation to discuss Operating Millage. *A discussion about possible options for the district's future operating millage elections was led by Tyler Kinnunen.*
- V. Old and/or New Business. *None.*
- VI. Adjournment. *Motion by Jeff Stevens, second by Dallas Bond. Motion carried unanimously. 6:23 p.m.*

Respectfully submitted by Tera Janke.

Dollar Bay - Tamarack City Area Schools
Statement of Revenue and Expenditures
FY: 2021-2022

REVENUE

Major Class-Description	Budget	07/01/21 -		Avail. Bal. %
		06/30/2022	Balance	
100-Local Sources	432,828	421,657	11,171	2.58%
300-State Sources	2,956,134	2,428,031	528,103	17.86%
400-Federal Sources	197,340	-	197,340	100.00%
500/600-Other Financing Sources	10,800	-	10,800	<u>100.00%</u>
Total Revenue	<u>3,597,102</u>	<u>2,849,688</u>	<u>747,414</u>	<u>20.78%</u>

EXPENDITURES

Major Function - Description	Budget	07/01/21 -		Avail. Bal. %
		06/30/2022	Balance	
100-Instruction				
111-Elementary	973,303	896,273	77,030	7.91%
113-High School	1,006,199	928,134	78,065	7.76%
118-Pre Kindergarten	95,812	96,097	(285)	-0.30%
122- Special Education	148,220	130,192	18,028	12.16%
125-Compensatory Education	143,147	121,869	21,278	14.86%
200-Supporting Services		-		
210-Guidance/Truancy	600	-	600	100.00%
219-Other Pupil Support	-	518	(518)	#DIV/0!
220-Library	17,564	21,024	(3,460)	-19.70%
230-Board of Education	22,380	21,005	1,375	6.14%
230-Executive Admin.	228,624	205,901	22,723	9.94%
240-Principals Office	191,998	164,511	27,487	14.32%
250-Fiscal Services	71,431	72,694	(1,263)	-1.77%
260-Operation & Maintenance	315,942	283,735	32,207	10.19%
270-Pupil Transportation	152,050	127,706	24,344	16.01%
280-Central Support Services - Technology	64,950	65,313	(363)	-0.56%
290-Athletics	109,008	95,164	13,844	12.70%
400-Payment to Other Gov. Agency, Facility Acq. And Prior Period Adj.				
450-Facility Acquisition/Improvements	-	-	-	
500/600-Other Financing Sources				
510-Debt Service	-	-	-	
6xx - Outgoing Transfer & Modifications	173	-	173	
Total Expenses	<u>3,541,401</u>	<u>3,230,135</u>	<u>311,266</u>	<u>8.79%</u>
Net Income	<u>55,701</u>	<u>(380,447)</u>		

DOLLAR BAY - TAMARACK CITY AREA SCHOOLS

(SUMMARY-ONLY)

Check No.	Check Type	Status	Vendor	Vendor Name	Amount	Description	Date
0	EFT	Pending	24	State Of Michigan WH	\$2,414.19	Payroll - State Tax Payable	06/10/2022
0	EFT	Pending	24	State Of Michigan WH	\$3,775.80	Payroll - State Tax Payable	06/24/2022
1779	PAPER	Printed	724	HIGHLAND GOLF COURSE	\$50.00	Golf 6/1/22	06/01/2022
1780	PAPER	Printed	1557	AMAZON CAPITAL SERVICES	\$481.92	Polycom Phone; Classroom Supplies; Maintenance Supplies; Off	06/10/2022
1781	PAPER	Printed	1080	AT&T Mobility	\$393.24	5/12/22-7/11/22	06/10/2022
1782	PAPER	Printed	405	Brockway Photography	\$1,181.00	Senior Class Composite 2018-2022; Upload Files For PS; Photo	06/10/2022
1783	PAPER	Printed	1183	Calumet Floral & Gifts	\$427.00	Graduation Flowers	06/10/2022
1784	PAPER	Printed	389	CCASB	\$532.71	2022 CCASB Awards Plaques & Dinner/Annual Dues	06/10/2022
1785	PAPER	Printed	730	CCISD	\$22,109.49	SupportNet Q4, VoIP, Domain Name; VoIP, Business Services Q4	06/10/2022
1786	PAPER	Printed	1702	COPPER COUNTRY VETERINARY CLINIC	\$11.00	5/31/22 Appointment	06/10/2022
1787	PAPER	Printed	128	COUNTRY FRESH GR, DEAN DAIRY	\$1,254.90	5/5/22-5/30/22 Invoices	06/10/2022
1788	PAPER	Printed	846	DATA IMAGE LLC	\$884.00	Projector	06/10/2022
1789	PAPER	Printed	102	GITZEN COMPANY	\$273.50	Custodial Supplies	06/10/2022
1790	PAPER	Printed	115	Houghton High School	\$125.00	Copper Country Invite Track Entry Fee	06/10/2022
1791	PAPER	Printed	1208	Jostens	\$90.32	Graduation Gowns; Seals	06/10/2022
1792	PAPER	Printed	513	Julio Contracting Co., Inc.	\$510.00	April 2022 Snow Removal	06/10/2022
1793	PAPER	Printed	951	JUOPPERI, DAN	\$108.81	Golf 2022 Travel	06/10/2022
1794	PAPER	Printed	281	Krist Oil Company, Inc	\$5,860.76	April/May 2022	06/10/2022
1795	PAPER	Printed	1282	Laiti Jewelers	\$262.80	Engraving For Graduation	06/10/2022
1796	PAPER	Printed	135	Lake Linden-Hubbell Schools	\$695.00	Prom 2022	06/10/2022
1797	PAPER	Printed	1223	Lamers Bus Lines, Inc.	\$22,836.10	Coach Bus To Munising 6/2/22; Prebiling 9 Of 9; March 2022;	06/10/2022
1798	PAPER	Printed	1709	LEVEL UP	\$1,058.00	Track Uniforms	06/10/2022
1799	PAPER	Printed	1680	LINDLEY, EMILY	\$488.74	2021 Semester 1 Books	06/10/2022
1800	PAPER	Printed	598	MACK, JAMIE	\$32.88	SPARK Supplies 5/22/22	06/10/2022
1801	PAPER	Printed	467	McGann Building Supply, Inc.	\$831.15	May 2022	06/10/2022
1802	PAPER	Printed	748	MOILANEN, SARA	\$180.46	Reimb Walmart Charges 4/6, 3/23; Reimb Walmart Charges 5/19/	06/10/2022
1803	PAPER	Printed	1324	The Office Planning Group, Inc.	\$671.27	Toner; Meter Usage 4/15/22-5/14/22	06/10/2022
1804	PAPER	Printed	188	PERFORMANCE FOODSERVICE	\$81.32	May 2022 Invoices	06/10/2022
1805	PAPER	Printed	1052	SCHOOL SPECIALTY	\$94.42	Office Supplies	06/10/2022
1806	PAPER	Printed	14	SET SEG, ATTN: FINANCE	\$514.56	April 2022; May 2022; June 2022	06/10/2022
1807	PAPER	Printed	1179	Superior Equipment & Events	\$135.90	5/27/22 Tablecloth Rentals	06/10/2022
1808	PAPER	Printed	473	Superiorland Library Cooperative	\$457.96	2021-22 Coop Payment	06/10/2022
1809	PAPER	Printed	215	Thrun Law Firm, P.C.	\$165.00	May 2022	06/10/2022
1810	PAPER	Printed	459	Waste Management, Inc	\$930.74	April 2022	06/10/2022
1811	PAPER	Printed	1634	XEROX CORPORATION	\$272.41	Meter Usage 3/21/22-4/21/22	06/10/2022
1812	PAPER	Printed	1388	Capital One	\$806.37	April/May 2022	06/13/2022
1813	PAPER	Printed	1714	DATTO, AJ	\$108.81	Travel To Golf Meets 2022	06/13/2022
1814	PAPER	Printed	1715	CALUMET PUBLIC SCHOOLS	\$125.00	Middle School Track Finals Entry Fee	06/16/2022
1815	PAPER	Printed	1716	CARLSON, MEGAN	\$215.54	Reimb Textbooks For Dual Enrolled	06/16/2022
1816	PAPER	Printed	94	CAMPIONI ENTERPRISES, INC.	\$88.60	April 2022	06/16/2022
1817	PAPER	Printed	951	JUOPPERI, DAN	\$55.00	5/1/22 Mileage Reimbursement	06/16/2022
1818	PAPER	Printed	135	Lake Linden-Hubbell Schools	\$9,428.72	2021-22 Foreign Language Teacher Shared Costs; ORV/ATV Train	06/16/2022

DOLLAR BAY - TAMARACK CITY AREA SCHOOLS
 (SUMMARY-ONLY)

Check No.	Check Type	Status	Vendor	Vendor Name	Amount	Description	Date
1819	PAPER	Printed	778	Sayen's Enterprises	\$150.00	Golf Trip 5/11/22	06/16/2022
1820	PAPER	Printed	89	TADYCHS MARKETPLACE FOODS	\$109.37	April/May 2022	06/16/2022
1821	PAPER	Printed	459	Waste Management, Inc	\$949.13	May 2022	06/16/2022
1822	PAPER	Printed	1634	XEROX CORPORATION	\$374.74	Meter Usage 4/21/22-5/21/22	06/16/2022
1825	PAPER	Printed	1557	AMAZON CAPITAL SERVICES	\$254.26	Custodial Supplies; Classroom Supplies; Ram Upgrade For Note	06/29/2022
1826	PAPER	Printed	456	Bay Electric, Inc	\$210.00	Troubleshoot Power Outage	06/29/2022
1827	PAPER	Printed	1431	BSN Sports, LLC	\$43.18	Training Volleyballs	06/29/2022
1828	PAPER	Printed	1388	Capital One	\$203.35	May/June 2022	06/29/2022
1829	PAPER	Printed	1493	JK Trophies And Awards	\$139.50	Senior Athletic Awards	06/29/2022
1830	PAPER	Printed	281	Krist Oil Company, Inc	\$1,208.41	June 2022	06/29/2022
1831	PAPER	Printed	1324	The Office Planning Group, Inc.	\$181.61	Meter Usage 5/15/22-6/14/22	06/29/2022
1832	PAPER	Printed	464	Osceola Township-Water Fund	\$660.00	April/May 2022	06/29/2022
1833	PAPER	Printed	778	Sayen's Enterprises	\$300.00	Golf Trip	06/29/2022
1834	PAPER	Printed	1123	Secret, Wardle, Lynch	\$22.21	3/1/22-5/31/22	06/29/2022
1835	PAPER	Printed	506	Torch Lake Township Treasurer	\$1,798.80	2021 Summer Tax Collection	06/29/2022
1836	PAPER	Printed	233	Vollwerth & Company	\$324.00	6/6/22 Invoice	06/29/2022
2216	EFT	Printed	3	EFTPS - Electronic Federal Tax Payment S	\$13,799.37	Payroll - FICA Tax Payable	06/10/2022
2217	EFT	Printed	961	Valic C/O Chase Bank	\$900.00	VALIC 403(b) Annuity	06/10/2022
2218	EFT	Printed	1268	Health Equity	\$1,640.57	Health Savings Account	06/10/2022
2219	EFT	Printed	9	MPERS	\$24,968.37	MIP Pension Plus With E 24.45	06/10/2022
2224	EFT	Printed	1116	MG Trust Company	\$500.00	TPA #00210 403(b) Agreement	06/10/2022
2228	EFT	Printed	1455	Marlin Business Bank	\$149.66	May 2022	06/01/2022
2229	EFT	Printed	509	AT&T	\$194.08	4/14/22-5/13/22	06/04/2022
2230	EFT	Printed	229	Upper Peninsula Power Company	\$3,373.20	May 2022	06/09/2022
2231	EFT	Printed	1597	GORDON FOOD SERVICE	\$4,572.26	5/16/22 Invoice; 5/23/22 Invoice; 5/30/22 Invoice; 6/6/22 In	06/13/2022
2232	EFT	Printed	739	Semco Energy, Inc.	\$1,843.90	May 2022	06/15/2022
2233	EFT	Printed	9	MPERS	\$22,598.96	UAAL	06/27/2022
2240	EFT	VOID	714	Rhinehart Food Service	-voided-	Food	06/22/2022
2244	EFT	Printed	6	MESSA	\$35,975.52	May 2022 Insurance/R Griffin COBRA; COBRA - Dental & Vision;	06/09/2022
2245	EFT	Printed	3	EFTPS - Electronic Federal Tax Payment S	\$24,736.41	Payroll - FICA Tax Payable	06/24/2022
2246	EFT	Printed	961	Valic C/O Chase Bank	\$900.00	VALIC 403(b) Annuity	06/24/2022
2247	EFT	Printed	1268	Health Equity	\$1,540.57	Health Savings Account	06/24/2022
2248	EFT	Printed	1116	MG Trust Company	\$500.00	TPA #00210 403(b) Agreement	06/24/2022
2249	EFT	Printed	6	MESSA	\$34,510.90	June 2022 Insurance/R Griffin COBRA; MESSA Insurance Options	06/24/2022
2250	EFT	Printed	9	MPERS	\$39,834.69	MIP Pension Plus With E 24.45	06/24/2022
2255	EFT	Printed	1578	BMO Financial Group	\$1,697.59	May 2022	06/04/2022

78 checks

\$302,165.00

GRAND TOTAL:

DOLLAR BAY - TAMARACK CITY AREA SCHOOLS

(SUMMARY-ONLY)

Check No.	Check Type	Status	Vendor	Vendor Name	Amount	Description	Date
FUND SUMMARY							
	Fund				Amount		
	11				295,685.88		
	25				6,479.12		
					\$302,165.00		

Dollar Bay-Tamarack City Area Schools, Houghton County, Michigan (the "District")

A regular meeting of the board of education of the District (the "Board") was held in the Dollar Bay-Tamarack City Area Schools Activity Room, within the boundaries of the District, on the 18th day of July, 2022, at 6 o'clock in the p.m. (the "Meeting").

The Meeting was called to order by _____, President.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member _____ and supported by Member _____:

WHEREAS:

1. Pursuant to the Michigan Election Law, the District's regular school election shall be held on the first Tuesday after the first Monday in November of even years.
2. It is necessary to conduct the District's regular election on Tuesday, November 8, 2022, to fill one or more Board positions.
3. On or before 4:00 p.m. on Tuesday, August 16, 2022, the Board shall certify any ballot proposition to be submitted to the voters at such election to the election coordinator or coordinators designated to conduct elections within the District (the "Election Coordinator").

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The regular school election of the school electors of the District be called and held on Tuesday, November 8, 2022.
2. The proposition to be voted on at the regular school election shall be stated on the ballots in substantially the form as set forth in Exhibit A.
3. The Election Coordinator is requested to:
 - a. Utilize The Daily Mining Gazette, a newspaper published or of general circulation within the District, for publication of notices in accordance with the election law requirements.
 - b. Utilize ballot proposition summary information, as prepared by legal counsel, in the forms of the notices of last day of registration and election in substantially the form as set forth in Exhibit B attached hereto.
 - c. Provide a proof copy of the ballot to the District and its legal counsel in sufficient time to allow the ballot to be proofread prior to printing.
4. The Secretary of this Board is hereby authorized and directed to file a copy of this resolution with the Election Coordinator and with any Election Clerk or clerks designated to conduct elections within the District by 4:00 p.m., on Tuesday, August 16, 2022.

5. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adopted.

Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Dollar Bay-Tamarack City Area Schools, Houghton County, Michigan, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at the Meeting, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the Meeting was given to the public pursuant to the provisions of the "Open Meetings Act" (Act 267, Public Acts of Michigan, 1976, as amended).

Secretary, Board of Education

CJI/clw

EXHIBIT A

**DOLLAR BAY-TAMARACK CITY AREA SCHOOLS
OPERATING MILLAGE PROPOSAL**

This proposal will allow the school district to continue to levy the statutory rate of not to exceed 18 mills on all property, except principal residence and other property exempted by law, required for the school district to receive its revenue per pupil foundation allowance.

Shall the limitation on the amount of taxes which may be assessed against all property, except principal residence and other property exempted by law, in Dollar Bay-Tamarack City Area Schools, Houghton County, Michigan, be increased by 18 mills (\$18.00 on each \$1,000 of taxable valuation) for a period of 4 years, 2023 to 2026, inclusive, to provide funds for operating purposes; the estimate of the revenue the school district will collect if the millage is approved and 18 mills are levied in 2023 is approximately \$425,542?

EXHIBIT B

**SUMMARY OF BALLOT PROPOSITION TO BE INSERTED IN THE
NOTICES OF LAST DAY OF REGISTRATION AND ELECTION:**

**DOLLAR BAY-TAMARACK CITY AREA SCHOOLS
OPERATING MILLAGE PROPOSAL
EXEMPTING PRINCIPAL RESIDENCE
AND OTHER PROPERTY EXEMPTED BY LAW
18 MILLS FOR 4 YEARS**

Full text of the ballot proposition may be obtained at the administrative offices of Dollar Bay-Tamarack City Area Schools, 48475 Maple Drive, Dollar Bay, Michigan 49922-0371, telephone: (906) 482-5800.

Adam Lucca

OBJECTIVE:

To obtain a position where I can combine my education and varying work experience to provide high quality support as a teacher at the Dollar Bay-Tamarack City Area Schools

QUALIFICATIONS:

- Experience working within special education classrooms
- Demonstrated ability to develop, plan, and implement lessons and curriculum
- Ability to communicate effectively with diverse groups of people

EDUCATION:

- Coursework in Early Education; Michigan State University, Lansing, MI; Jan. 2017 - July 2020.
- Bachelors of Arts in History; Northern Illinois University, DeKalb, IL; Graduated Dec. 2014.

WORK EXPERIENCE:

Preschool Teacher; Gretchen's House Child Care Centers - Little Huskies Child Development Center: Houghton, MI; September 2016 - August 2021

- Worked with staff and coworkers to provide safe and healthy care for children
- Communicated daily with parents about their child's development and activities
- Took detailed and organized anecdotal notes on students to track developmental progress
- Made and executed daily lesson plans
- Engaged with children to provide learning opportunities through play
- Provided comfort and a safe environment for all students to learn and grow

Substitute Teacher; School Districts #424, #428, #426 - Genoa, IL; January 2015 to September 2016

- Extensive substitute teaching experience throughout various subjects and ages (early childhood and K-12) including Special Education and Physical Education classes
- Long term high school substitute teaching experience in Agriculture

Building and Grounds Worker; Genoa Kingston School District #424 - Genoa, IL; September 2010 to September 2016

- Maintained buildings and grounds including the use of a variety of commercial floor cleaning and lawn maintenance equipment
- Worked collaboratively with coworkers to complete large tasks including:
 - Refinished basketball courts
 - Constructing baseball fields including re-doing infields
 - Maintained grounds for sports fields
 - Prepped football and baseball fields for games
- Experience with heavy equipment, sealcoating and concrete installation

Groundskeeper at Oak Club of Genoa- Genoa, IL; May 2009-September 2010

- Helped keep operations running smoothly at the golf course
- Worked with maintenance equipment to keep the course well maintained (i.e. mowed greens and fairways, raked bunkers, set holes, etc.)
- Maintained golf carts to keep in working order

VOLUNTEER EXPERIENCE

- Basketball coach (5 years total) - AAU Assistant Coach & Head Coach - Park District
- Baseball Umpire
- Basketball Referee

The Michigan High School Athletic Association is a voluntary, nonprofit corporation comprised of public, private and parochial junior high/ middle and senior high schools whose Boards of Education/Governing Bodies have voluntarily applied for and received membership for and on behalf of their secondary schools. The association sponsors statewide tournaments and makes eligibility rules with respect to participation in such Michigan High School Athletic Association sponsored tournaments in the various sports. Each Board of Education/Governing Body that wishes to host or participate in such meets and tournaments must join the MHSAA and agree to abide by and enforce the MHSAA rules, regulations and qualifications concerning eligibility, game rules and tournament policies, procedures and schedules. It is a condition for participation in any MHSAA postseason tournaments that high schools adhere to at least the minimum standards of Regulation I and the maximum limitations of Regulation II in ALL MHSAA Tournament sports.

Michigan High School Athletic Association tournaments are the collective property of the MHSAA and not of any individual member school. The MHSAA reserves the right to promote and advance the membership's interests with publication information; exclusive arrangements to create recognition and exposure for school-sponsored activities; restrictive policies prohibiting exploitation and commercialization of MHSAA-sponsored tournaments; appropriate proprietary interests, and the use of images or transmissions identifying contest officials, spectators and member schools' students, personnel and marks.

To obtain membership, it is necessary for the Board of Education/Governing Body to adopt the following resolution for its junior high/middle and senior high schools. This resolution must be formally ratified by your Board of Education/Governing Body and properly signed. Please return one signed copy for our files and retain one copy for your files. Resolutions that are modified in any way or are supplemented with letters placing additional conditions on MHSAA membership or tournament participation shall be rejected.

MEMBERSHIP RESOLUTION

For the year August 1, 2022 — through July 31, 2023

LIST ON BACK

_____ the School(s) which are under the direction of this Board of Education/Governing Body.

(Junior high/middle and senior high schools of your school system which are to be listed as MHSAA members and receive MHSAA mailings during 2022-23 must be listed on the back of this form)

Dollar Bay - Tamarack City Area Schools City/Township of Dollar Bay

County of Houghton, of State of Michigan, are hereby:

- (A) enrolled as members of the Michigan High School Athletic Association, Inc., a nonprofit association, and
- (B) are further enrolled to participate in the approved interschool athletic activities sponsored by said association.

The Board of Education/Governing Body hereby delegates to the Superintendent or his/her designee(s) the responsibility for the supervision and control of said activities, and hereby accepts the Constitution and By-Laws of said association and adopts as its own the rules, regulations and interpretations (as minimum standards), as published in the current HANDBOOK as the governing code under which the said school(s) shall conduct its program of interscholastic athletics and agrees to primary enforcement of said rules, regulations, interpretations and qualifications. In addition, it is hereby agreed that schools which host or participate in the association's meets and tournaments shall follow and enforce all tournament policies, procedures and schedules.

This authorization shall be effective from August 1, 2022 and shall remain effective until July 31, 2023, during which the authorization may not be revoked.

RECORD OF ADOPTION

The above resolution was adopted by the Board of Education/Governing Body of the

Dollar Bay - Tamarack City Area School(s), on the 18th day of July, 2022, and is so recorded in the minutes of the meeting of the said Board/Governing Body.

DB-TC Area Schools Board of Education

(Governing Body Name)

48475 Maple Drive

(Address)

Dollar Bay 49922

(City & Zip Code)

milanens@dbschools.us

(Contact E-mail)

Board Secretary Signature
or Designee

Check if Designee

Schools Which Are To Be MHSAA Members During 2022-23

NOTE: Pursuant to the MHSAA Constitution, all high schools, junior high/middle schools, or other schools of Michigan doing a grade of work corresponding to such schools, may become members of this organization provided (a) the school building has enrollment and onsite attendance of at least 15 students, whether for grades 6 through 8 or 9, grades 7 through 8 or 9, or grades 9 or 10 through 12; and (b) if a nonpublic school, the school qualifies for federal income tax exemption as a not-for-profit organization. To reach the 15-student minimum for middle school membership, schools may join the MHSAA at the 6th-grade level whether or not 6th-grade students participate in athletics.

- A. This Section does not require school districts to become member schools at the junior high/middle school level and does not require school districts to sponsor any interscholastic athletics for 6th-grade students.
- B. If a school district's MHSAA Membership Resolution lists a junior high/middle school as an MHSAA member school, and if the school sponsors a 6th-grade team in any sport or permits a 6th-grade student to participate with 7th- and/or 8th-grade students in any sport, then all of Regulations III and IV apply to all 6th-graders in all sports involving 6th-graders on teams sponsored by that school. If the school does not allow any 6th-graders to participate in a sport, MHSAA rules do not apply in that sport.

Name the Member High School(s)

List separately from JHMS even if all grades are housed in the same building.

1. Dollar Bay High School
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____
11. _____
12. _____
13. _____
14. _____
15. _____

Name the Member Junior High /Middle School(s)

(member 6th, 7th and 8th-grade buildings)

List separately from HS even if all grades are housed in the same building.

1. Dollar Bay Junior High School
 Name of Member School
 Configuration of grades in building (e.g. K-6, 6-8, 7-8, 7-9): 6-8
 Provide anticipated 2022-23 7th and 8th-grade enrollment 48
 Provide anticipated 2022-23 6th-grade enrollment 26
 1. **Yes** or No (circle one) 6th-graders will be participating in at least one sport with 7th and 8th graders. If yes, and not housed in the same building, add the name of the building that houses 6th-graders on the line below.

2. _____
 Name of Member School
 Configuration of grades in building (e.g. K-6, 6-8, 7-8, 7-9): _____
 Provide anticipated 2022-23 7th and 8th-grade enrollment _____
 Provide anticipated 2022-23 6th-grade enrollment _____
 1. **Yes** or No (circle one) 6th-graders will be participating in at least one sport with 7th and 8th graders. If yes, and not housed in the same building, add the name of the building that houses 6th-graders on the line below.

3. _____
 Name of Member School
 Configuration of grades in building (e.g. K-6, 6-8, 7-8, 7-9): _____
 Provide anticipated 2022-23 7th and 8th-grade enrollment _____
 Provide anticipated 2022-23 6th-grade enrollment _____
 1. **Yes** or No (circle one) 6th-graders will be participating in at least one sport with 7th and 8th graders. If yes, and not housed in the same building, add the name of the building that houses 6th-graders on the line below.

If necessary, list additional schools for either column on a separate sheet.

Dollar Bay-Tamarack City Area Schools

2022-2023 School Calendar

September '22						
Su	M	Tu	W	Th	F	S
28	29	30	31	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
						19

October '22						
Su	M	Tu	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					21

November '22						
Su	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
						19

December '22						
Su	M	Tu	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
						14

January '23						
Su	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
						20

8/30-31 Teacher In-Service
 8/30 MS/HS Orientation
 9/5 Labor Day Holiday
 9/6 First Day of School
 9/22 School dismisses at 1:40
 10/6 School dismisses at 1:40
 10/20-21 P-T Conferences
 10/21 Noon Dismissal
 10/27 School dismisses at 1:40
 11/10 School dismisses at 1:40
 11/23 MS/HS Exams
 11/24-25 Thanksgiving Holiday
 11/28 Records Day-No School
 11/29 2nd Trimester Begins
 12/8 School dismisses at 1:40
 12/21-1/3 Winter Break
 1/12 School dismisses at 1:40
 1/26-27 PT Conferences
 1/27 Noon Dismissal
 2/2 School starts at 10:25
 2/16 School starts at 10:25
 2/17 Teacher PD-No School
 3/2 School starts at 10:25
 3/9 MS/HS Exams
 3/10 Records Day-No School
 3/13 3rd Trimester Begins
 3/23 School starts at 10:25
 4/3-7 or 10 Spring Break
 4/10 Flex Day for Snow Day Make-Up
 4/20 School starts at 10:25
 4/27-28 P-T Conferences
 4/28 Noon dismissal
 5/11 School starts at 10:25
 5/25 Elem. Open House/Noon Dismissal
 5/27 Graduation
 5/29 Memorial Day Holiday
 6/8-9 MS/HS Exams
 6/9 Last Day of School/Noon Dismissal

- School Closed/Holidays
- P-T Conferences
- Late Start (Teacher In-Service)
- HS/MS Exams (end of Trimester)
- 1:40 Dismissal (Teacher In-Service)
- Professional Day (no school)
- Half Day

February '23						
Su	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				
						19

March '23						
Su	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
						22

April '23						
Su	M	Tu	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						14

May '23						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
						22

June '23						
Su	M	Tu	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
						7