

DOLLAR BAY-TAMARACK CITY AREA SCHOOLS BOARD OF EDUCATION
REGULAR MEETING - DB-TC ACTIVITY ROOM - FEBRUARY 19, 2024 - 5:30 P.M.

- I. Opening of Meeting
 - A. Pledge of Allegiance
 - B. Call to Order
 - C. Roll Call

- II. Recommendation to adopt Agenda

- III. Presentation: Dollar Bay Elementary School Leadership Team

- IV. Public Comment

- V. Consent Agenda - Recommendation to approve the following:
 - A. Regular Board Meeting Minutes (previous month)
 - B. Financial Statements through the previous month
 - C. Checks written in the previous month

- VI. Reports
 - A. Superintendent
 - B. MS/HS Principal
 - C. Business Manager

- VII. Action and Discussion Items
 - A. Recommendation to post for school social worker/counselor to share with Chassell School.
 - B. Action and Discussion Item: Recommendation to decide upon CCASB award recipients: Student, Employee, and School Service.
 - C. Recommendation to accept the resignation of Food Service Director Ann Roberts, and to thank her for her service.
 - D. Recommendation to approve the early completion of Dollar Bay High School coursework of Kallyn Kangas, Halle Rosenlund, Lyndee Wuebben, Sally Bastion, Tanner Ruonavaara and Jess Erickson after Second Trimester.

- VIII. Old and/or New Business

- IX. Recommendation to go into closed session to discuss negotiation of collective bargaining agreement with DBEA (teachers' union).

- X. Adjournment

-This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated in the agenda.

-Upon request to the superintendent, DB-TC Area Schools shall make reasonable accommodation for a person with disabilities to be able to participate in the meeting.

DOLLAR BAY-TAMARACK CITY AREA SCHOOLS BOARD OF EDUCATION
REGULAR MEETING - DB-TC Activity Room- January 15, 2024 - 5:30 P.M.

- I. Opening of Meeting
 - A. Pledge of Allegiance
 - B. Call to Order - 5:30 pm
 - C. Roll Call
 - Board Members: Steve LeClaire, David Maki, Dallas Bond, Angela Keranan, Christine Halkola, Jen Stout, Absent: Donna Engman
 - Administration: Christina Norland (S.I./K-5 Principal), Jesse Kentala (MS/HS Principal), Absent: Tom Sturos (Business Manager)

- II. Recommendation to adopt Agenda
 - Motion by Dallas Bond, support by Jen Stout. Motion carried unanimously.

- III. Public Comment
 - The Board heard public comment.

- IV. Organizational Meeting
 - A. Nomination of board president, vice president, treasurer, secretary.
 - Motion by David Maki to nominate Steve LeClaire as returning president, support by Jen Stout. Steve LeClaire accepts nomination. Motion carried unanimously.
 - Motion by Dallas Bond to nominate David Maki as vice president, support by Jen Stout. David Maki accepts nomination. Motion carried unanimously.
 - Motion by Jen Stout to nominate Dallas Bond as returning treasurer, support by Steve LeClaire. Dallas Bond accepts nomination. Motion carried unanimously.
 - Motion by Dallas Bond to nominate Jen Stout as secretary, support by Angela Keranan. Jen Stout accepts nomination. Motion carried unanimously.

 - B. Recommendation to adopt the following dates for 2024 Board of Ed meetings:
 - February 19, 2024
 - March 18
 - April 15
 - May 20
 - June 17
 - July 15
 - August 19
 - September 16
 - October 21
 - November 18
 - December 16
 - January 20, 2025
 - Motion by Dallas Bond, support by David Maki. Motion carried unanimously.

 - C. Recommendation to designate the district administrative assistant as the person responsible for posting notices of board meetings, with the superintendent as the alternate.
 - Motion by Dallas Bond, support by Christine Halkola. Motion carried unanimously.

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-Upon request to the superintendent, DB-TC Area Schools shall make reasonable accommodation for a person with disabilities to be able to participate in the meeting.

- D. Recommendation to approve Thrun Law Firm, P.C. of Lansing, as school attorney.
-Motion by David Maki, support by Dallas Bond. Motion carried unanimously.
 - E. Recommendation to appoint Superior National Bank and The Michigan Liquid Asset Fund, as banks of depository, with check signing and other privileges to the following:
 - 1. General Fund-DBTC's business manager, superintendent, and board treasurer.
 - 2. Activity Fund-Tom Sturos, Christina Norland
 - 3. Debt Retirement Fund-Tom Sturos, Christina Norland
 - 4. Payroll-Tom Sturos, Christina Norland
 - 5. Recommendation to authorize ability to do ACH files and electronically transfer district funds to Tom Sturos, Kelly Destrampe (CCISD payroll specialist), Jason Auel (CCISD business manager).
-Motion by Dallas Bond, support by David Maki. Motion carried unanimously.
 - F. Recommendation to appoint Hungerford Nichols, CPAs, PC as auditor for 2024.
-Motion by David Maki, support by Dallas Bond. Motion carried unanimously.
 - G. Recommendation to designate the current board president as the DB-TC voting delegate to the Michigan Association of School Boards 2024 Delegate Assembly, also as representative for the Copper Country Association of School Boards, with the vice president as alternate.
-Motion by Dallas Bond, support by Christine Halkola. Motion carried unanimously.
 - H. Recommendation to designate Mr. Jesse Kentala (HS/MS principal) to handle district responsibilities in the absence of Mrs. Christina Norland, if she is unavailable. These responsibilities would include, but not be limited to, representing, making decisions, and signing documents on behalf of the Superintendent. If the Superintendent can be reached, the substitute will confer by phone, text, or email with the Superintendent in matters of importance.
-Motion by Dallas Bond, support by Angela Keranen. Motion carried unanimously.
- V. Consent Agenda - Recommendation to approve the following:
- A. Regular Board Meeting Minutes (previous month)
 - B. Financial Statements through the previous month
 - C. Checks written in the previous month
-Motion by Christine Halkola, support by Steve LeClaire. Motion carried unanimously.
- VI. Reports
- A. Superintendent
 - B. MS/HS Principal
-The Board heard the reports.
- VII. Action and Discussion Items
- A. Recommendation to approve 2023 NEOLA policy update: 0122.
-Motion by Dallas Bond, support by David Maki. Discussion. Motion carried unanimously.
 - B. Recommendation to approve Thrun as the provider of DB-TC's board policies, with intent to have new policies in place by the start of the next fiscal year.
-Motion by Christine Halkola, support by Dallas Bond. Motion carried unanimously.

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-Upon request to the superintendent, DB-TC Area Schools shall make reasonable accommodation for a person with disabilities to be able to participate in the meeting.

- C. Recommendation to approve 31 Backpacks as the recipient of this year's CCASB Community Award.
-Motion by Dallas Bond, support by Jen Stout. Discussion. Motion carried unanimously.
- D. Hearing of DBEA Grievance
 - 1. Recommendation to ask the association to explain to the board how it believes the collective bargaining agreement was violated.
-The Board heard from the Union.
 - 2. Recommendation to ask the superintendent to present the administration's position regarding the grievance.
-The Board heard from administration.
 - 3. Recommendation to grant or deny the grievance and authorize the board secretary to draft a written response to the association.
-David Maki motions to deny the grievance with a recommendation/commitment to learn and discuss the issue more in the future. Dallas Bond supports. Motion carried unanimously.

VIII. Old and/or New Business

-More discussion regarding the grievance: In future, the board would like the business office to discuss with them in advance any positions or arrangements that may not be standard, and ask that the superintendent ensure this happens.

IX. Adjournment - 7:00 pm

-Motion by Dallas Bond, support by David Maki. Motion carried unanimously.

Respectfully Submitted,

Jen Stout (secretary)

Typed by Danielle Bausano

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-Upon request to the superintendent, DB-TC Area Schools shall make reasonable accommodation for a person with disabilities to be able to participate in the meeting.

Dollar Bay - Tamarack City Area Schools
Statement of Revenue and Expenditures
FY: 2023-2024

REVENUE

Major Class-Description	Budget	07/01/23 -		Avail. Bal. %
		1/31/2024	Balance	
100-Local Sources	493,181	416,154	77,027	15.62%
300-State Sources	3,186,203	1,196,623	1,989,580	62.44%
400-Federal Sources	227,882	25,014	202,868	89.02%
500/600-Other Financing Sources	-	-	-	#DIV/0!
Total Revenue	<u>3,907,266</u>	<u>1,637,791</u>	<u>2,269,475</u>	<u>58.08%</u>

EXPENDITURES

Major Function - Description	Budget	07/01/23 -		Avail. Bal. %
		1/31/2024	Balance	
100-Instruction				
111-Elementary	940,083	376,038	564,045	60.00%
113-High School	1,118,592	485,924	632,668	56.56%
118-Pre Kindergarten	144,546	67,350	77,196	53.41%
122- Special Education	155,966	84,240	71,726	45.99%
125-Compensatory Education	288,934	100,945	187,989	65.06%
200-Supporting Services				
210-Guidance/Truancy	-	-	-	#DIV/0!
219-Other Pupil Support	-	-	-	#DIV/0!
220-Library	29,371	18,298	11,073	37.70%
230-Board of Education	25,950	20,981	4,969	19.15%
230-Executive Admin.	241,386	124,060	117,326	48.61%
240-Principals Office	239,579	131,959	107,620	44.92%
250-Fiscal Services	77,200	49,156	28,044	36.33%
260-Operation & Maintenance	368,115	165,887	202,228	54.94%
270-Pupil Transportation	163,850	66,054	97,796	59.69%
280-Central Support Services - Technology	60,600	37,150	23,450	38.70%
290-Athletics	130,958	50,129	80,829	61.72%
400-Payment to Other Gov. Agency, Facility Acq. And Prior Period Adj.				
450-Facility Acquisition/Improvements	-	-	-	
500/600-Other Financing Sources				
510-Debt Service	-	-	-	
6xx - Outgoing Transfer & Modifications	-	-	-	
Total Expenses	<u>3,985,130</u>	<u>1,778,171</u>	<u>2,206,959</u>	<u>55.38%</u>
Net Income	<u>(77,864)</u>	<u>(140,380)</u>		

DOLLAR BAY - TAMARACK CITY AREA SCHOOLS

(SUMMARY-ONLY)

Check No.	Check Type	Status	Vendor	Vendor Name	Amount	Description	Date
2619	EFT	Printed	9	MPERS	\$30,600.48	MIP VOYA DC Record	01/03/2024
2620	EFT	Printed	3	EFTPS - Electronic Federal Tax Payment S	\$13,342.85	Payroll - FICA Tax Payable	01/05/2024
2621	EFT	Printed	961	Valic C/O Chase Bank	\$527.39	VALIC ROTH 403(B) (AFTER TAX) (ALL PAYS)	01/05/2024
2622	EFT	Printed	1268	Health Equity	\$1,256.93	Health Savings Account	01/05/2024
2623	EFT	Printed	9	MPERS	\$25,311.07	MIP VOYA DC Record	01/05/2024
2625	EFT	Printed	1527	PCMI - WillSub, INC	\$2,236.16	1/5/24 Payroll	01/05/2024
2626	EFT	Printed	1597	GORDON FOOD SERVICE	\$5,387.01	12/14/23 Rebate Credit; 12/7/23 Invoice; 12/18/23 Invoice; 1	01/11/2024
2627	EFT	Printed	739	Semco Energy, Inc.	\$2,434.77	December2023	01/12/2024
2629	EFT	Printed	1578	BMO Financial Group	\$15,841.24	December 2023	01/04/2024
2630	EFT	Printed	1388	Capital One	\$459.42	November/December 2023	01/11/2024
2631	EFT	Printed	3	EFTPS - Electronic Federal Tax Payment S	\$13,691.31	Payroll - FICA Tax Payable	01/19/2024
2632	EFT	Printed	961	Valic C/O Chase Bank	\$652.73	VALIC ROTH 403(B) (AFTER TAX) (ALL PAYS)	01/19/2024
2633	EFT	Printed	1268	Health Equity	\$1,353.91	Health Savings Account	01/19/2024
2634	EFT	Printed	24	State Of Michigan W/H	\$2,331.81	Payroll - State Tax Payable	01/05/2024
2635	EFT	Printed	24	State Of Michigan W/H	\$2,433.37	Payroll - State Tax Payable	01/19/2024
2636	EFT	Printed	9	MPERS	\$27,812.67	MIP VOYA DC Record	01/19/2024
2637	EFT	Printed	9	MPERS	\$31,741.26	UAAL	01/23/2024
2643	EFT	Printed	466	CHARTER COMMUNICATIONS	\$29.99	January 2024	01/01/2024
2644	EFT	Printed	1527	PCMI - WillSub, INC	\$131.54	1/18/24 Payroll	01/18/2024
2646	EFT	Printed	6	MESSA	\$41,198.92	January 2024; MESSA Insurance Options; MESSA INSURANCE 1 TI	01/19/2024
2647	EFT	Printed	229	Upper Peninsula Power Company	\$3,498.41	December 2023	01/09/2024
2746	PAPER	Printed	1749	ANDERSON, TODD	\$279.12	Ref 1/4/24 JV/V Boys A V Girls Basketball; Ref 1/5/24 Varsit	01/04/2024
2747	PAPER	Printed	1783	CONNORS, SEAN	\$55.40	Ref 1/4/24 JV/V Boys A V Girls Basketball	01/04/2024
2748	PAPER	Printed	1751	HEINONEN, LANCE	\$285.60	Ref 1/4/24 JV/V Boys A V Girls Basketball; Ref 1/5/24 Varsit	01/04/2024
2749	PAPER	Printed	1391	WEILER, JAMES	\$144.32	Ref 1/4/24 JV/V Boys A V Girls Basketball	01/04/2024
2750	PAPER	Printed	1778	Hudl	\$549.00	HUDL athletics Girls BB 12/18/23 - 12/17/24 svc	01/08/2024
2751	PAPER	Printed	1089	BRITZ, ROY	\$144.86	Ref 1/9/24 Varsity Boys/Girls Basketball	01/09/2024
2752	PAPER	Printed	1478	DOW, DAVID	\$142.94	Ref 1/9/24 Varsity Boys/Girls Basketball	01/09/2024
2753	PAPER	Printed	1528	RIMPELA, BRIAN	\$142.34	Ref 1/9/24 Varsity Boys/Girls Basketball	01/09/2024
2754	PAPER	Printed	1080	AT&T Mobility	\$131.36	11/12/23-12/11/23	01/09/2024
2755	PAPER	Printed	456	Bay Electric, Inc	\$3,178.59	Replace Outlet In Kitchen; Repairs To Temp Controller	01/09/2024
2756	PAPER	Printed	730	CCISD	\$29,218.59	SupportNet Q2, VolP, EndPoint Renewal; VolIP, Business Serv Q	01/09/2024
2757	PAPER	Printed	1573	Cheer Outfitters	\$68.92	Skirts	01/09/2024
2758	PAPER	Printed	128	COUNTRY FRESH GR, DEAN DAIRY	\$917.04	December 2023	01/09/2024
2759	PAPER	Printed	94	CAMPIONI ENTERPRISES, INC.	\$55.61	December 2023	01/09/2024
2760	PAPER	Printed	102	GITZEN COMPANY	\$1,098.54	Custodial Supplies	01/09/2024
2761	PAPER	Printed	1784	INACOMP TSG	\$922.00	HP Pro X360 Fortis G9	01/09/2024
2762	PAPER	Printed	316	JIM'S SEPTIC TANK CLEANING SERVICE	\$1,990.00	Clean Septic	01/09/2024
2763	PAPER	VOID	1223	Lamers Bus Lines, Inc.	-voided-	November 2023; 12/12/23 Field Trip; December Sports Trips; P	01/09/2024
2764	PAPER	Printed	467	McGann Building Supply, Inc.	\$164.12	December 2023	01/09/2024
2765	PAPER	Printed	165	NEOLA, Inc.	\$1,375.00	Update Services	01/09/2024
2766	PAPER	Printed	187	Range Telecommunications	\$210.00	Door Readers	01/09/2024

DOLLAR BAY - TAMARACK CITY AREA SCHOOLS

(SUMMARY-ONLY)

Check No.	Check Type	Status	Vendor	Vendor Name	Amount	Description	Date
2767	PAPER	Printed	1052	SCHOOL SPECIALTY	\$36.54	Batteries	01/09/2024
2768	PAPER	Printed	1123	Secret, Wardle, Lynch	\$29.17	11/30/23	01/09/2024
2769	PAPER	Printed	14	SET SEG, ATTN: FINANCE	\$355.64	January 2024; December 2023	01/09/2024
2770	PAPER	Printed	215	Thrun Law Firm, P.C.	\$3,640.00	December 2023; Annual Retainer Fee	01/09/2024
2771	PAPER	Printed	650	Upper Pen. Region Of Library Coop., Inc.	\$486.07	UPRLC Shared Costs 11/1/24-3/31/24	01/09/2024
2772	PAPER	Printed	459	Waste Management, Inc	\$1,210.74	December 2023	01/09/2024
2773	PAPER	Printed	1223	Lamers Bus Lines, Inc.	\$16,873.06	November 2023; 12/12/23 Field Trip; December Sports Trips; P	01/09/2024
2774	PAPER	Printed	1089	BRITZ, ROY	\$124.86	Ref 1/12/24 JV/Varsity Boys Basketball	01/12/2024
2775	PAPER	Printed	1478	DOW, DAVID	\$122.94	Ref 1/12/24 JV/Varsity Boys Basketball	01/12/2024
2776	PAPER	Printed	1528	RIMPELA, BRIAN	\$122.34	Ref 1/12/24 JV/Varsity Boys Basketball	01/12/2024
2777	PAPER	Printed	1069	SEG WORKERS COMPENSATION FUND	\$1,954.00	2023-24 WC qtr 3	01/12/2024
2778	PAPER	Printed	1740	MSBOA - District 14 Treasurer	\$216.00	MSBOA - Distr 14 Band Festival registr High Sch	01/24/2024
2779	PAPER	Printed	1740	MSBOA - District 14 Treasurer	\$216.00	MSBOA - Distr 14 Band Festival registr Middle Sch	01/24/2024
2780	PAPER	VOID	1715	CALUMET PUBLIC SCHOOLS	-voided-	2024 CLK Elem Basketball Tourn - 2 teams	01/26/2024
2781	PAPER	VOID	1753	HANCOCK ATHLETIC BOOSTERS	-voided-	2024 Hancock Elem Basketball Tourn - 2 teams	01/26/2024
2782	PAPER	VOID	1715	CALUMET PUBLIC SCHOOLS	-voided-	2024 CLK Elem Basketball Tourn - 2 teams	01/26/2024
2783	PAPER	VOID	1753	HANCOCK ATHLETIC BOOSTERS	-voided-	2024 Hancock Elem Basketball Tourn - 2 teams	01/26/2024
2784	PAPER	VOID	1715	CALUMET PUBLIC SCHOOLS	-voided-	2024 CLK Elem Basketball Tourn - 2 teams	01/26/2024
2785	PAPER	VOID	1753	HANCOCK ATHLETIC BOOSTERS	-voided-	2024 Hancock Elem Basketball Tourn - 2 teams	01/26/2024
2786	PAPER	Printed	1715	CALUMET PUBLIC SCHOOLS	\$230.00	2024 CLK Elem Basketball Tourn - 2 teams	01/26/2024
2787	PAPER	Printed	1753	HANCOCK ATHLETIC BOOSTERS	\$320.00	2024 Hancock Elem Basketball Tourn - 2 teams	01/26/2024
2788	PAPER	Printed	1746	BARNETT, KEVIN	\$192.40	Ref 1/26/24 JV/V Boys & V Girls BB Bessemer	01/26/2024
2789	PAPER	Printed	1743	KOSKI, SCOTT	\$159.20	Ref 1/26/24 JV/V Boys & V Girls BB Bessemer	01/26/2024
2790	PAPER	Printed	1749	ANDERSON, TODD	\$194.56	Ref 1/26/24 JV/V Boys & V Girls BB Bessemer	01/26/2024
2791	PAPER	Printed	1433	AHO, STEVE	\$122.34	Ref 1/30/24 JV/Varsity Boys Basketball	01/30/2024
2792	PAPER	Printed	1490	AMBUEHL, LOU	\$129.96	Ref 1/30/24 JV/Varsity Boys Basketball	01/30/2024
2793	PAPER	Printed	1494	SIMPSON, JEFF	\$125.04	Ref 1/30/24 JV/Varsity Boys Basketball	01/30/2024

GRAND TOTAL: 69 checks **\$290,207.45**

FUND SUMMARY

Fund	Amount
11	281,869.51
25	8,337.94
	\$290,207.45

February 8, 2024

Dear Mrs. Norland and the DBTC Board of Education,

Hello, My name is Kallyn Kangas and I am a student of the graduating class of 2024. I am writing this letter to request permission for early graduation after the second trimester of 2024. I have worked hard in my high school career and did my best to keep my grades at an A, B average. After passing all my classes for this trimester, I will have earned all the credits needed for graduation. In my 13 years here, I believe I have worked hard in contributing to the school's goals and values. I appreciate all the teachings I have learned and I will take them with me during this next chapter of my life.

After high school I will be working full time at my job in retail. With this experience I hope to be able to start my own small business or earn a management title at this job. With the extra months granted through early graduation I will be able to get more on the job experience and hopefully learn more about management positions. I hope that after reaching the goal of a management position or starting a business of my own, I will be able to support myself and a family one day.

I appreciate you taking the time to read this letter and considering my request. Also, thank you for the experiences and lessons I have gained throughout my time here at Dollar Bay. I have received so much support and encouragement to finish my education from the teachers and everyone here! I hope I will be able to reach my goals in the future. Again, I want to thank you all for everything throughout my time here!

Sincerely,

A handwritten signature in black ink that reads "Kallyn Kangas". The signature is written in a cursive, flowing style.

Kallyn Kangas

February 12, 2024

Dear Mrs. Norland and the DB-TC Board of Education,

Hello, this is Halle Rosenlund from the graduating class of 2024. I am writing this letter to ask for your permission to graduate after the second trimester of this school year. This past year I have shown up to class consistently everyday and put in all my effort to pass my classes. I have attended this school since kindergarten, and feel that I have contributed to the school's community throughout these past 13 years, in hopes of taking these lessons with me as I move on to my next journey in life.

If I am given this opportunity to graduate early, during this time I will be working prefabrication in door hardware and cleaning airbnb's with hopes to later on be working as a CNA on the med surg floor at the hospital. After getting a feel of what it's like to work in the medical field, I would love to go on and be a phlebotomist. By graduating early, I will be able to gain more on the job work experience and get a feel of what the real world is like.

In conclusion, I would like to thank you for taking your time to read and think about my letter to you. I would also like to thank all of the teachers, staff, and board members for the time and effort they have put into making my experience at Dollar Bay the best. I gained an extensive amount of experiences, lessons, and support throughout my 13 years here at DBTC. I hope I am able to achieve these goals in my near future. I want to thank each and every one of you again for everything!

Sincerely,

A handwritten signature in blue ink that reads "Halle Rosenlund". The signature is written in a cursive style with a large, looped initial "H".

Halle Rosenlund

January 29th, 2024

Dear Mrs. Norland and the DB-TC Board of Education,

Hello, my name is Lyndee Wuebben and I am graduating in the Class of 2024 from Dollar Bay School. The reason for this letter is I am hoping you will grant me permission to graduate early. I have been keeping an A in all my classes and am working hard to earn these last few credits needed for early graduation. With the end of second trimester coming up, I will have reached the 27.5 credits needed to graduate. I have attended Dollar Bay since kindergarten, and everything I have learned has helped me mature and get ready for life after high school. I am hoping to start a new chapter in my life as soon as possible.

After the second trimester is over I am hoping to enter the workforce. I am working at Steep and Brew coffee shop and hope to continue working full time. With this extra time working by graduating early, I plan to start my own business or earn a management title at this job. Graduating early would grant me more time to get hands-on work experience and also lead me into more of a business world which I hope to experience later in life and be able to support a loving family. Working at the coffee shop has helped me with customer service working in a professional environment. My job has allowed me to build connections, gain responsibility, and show leadership that I hope to have for the rest of my life.

I would like to thank you for taking time to read my letter and consider my request. Thank you for all that you have done throughout my time here at Dollar Bay School. The last 13 years of my life were filled with encouragement and support from all my teachers and the staff. I appreciate my experiences. I hope I am able to reach my goals with all that you have taught me. I want to thank you once again for everything!:)

Sincerely,



Lyndee Wuebben

January 12, 2024

Dear members of the DB-TC board of education,

Hello my name is Sally Bastion, I am in the graduating class of 2024. I have attended Dollar Bay school since kindergarten, the same as my parents, which I think is pretty cool! First off, I want to thank you all for being my school "family". I couldn't have had a better experience anywhere else and for that I am thankful.

I have worked hard the past few years to complete my credits in hopes that I would be able to graduate early. I plan to work and get experience in phlebotomy, and I hope to help in that area at the hospital. I love working with people and being helpful. I was granted an opportunity in my high school years to help in the elementary and mentor students. I really enjoyed my time with them and also I learned much about my love for helping young children. I hope to continue this passion in the future. Early graduation will help put me on this pathway.

I hope that you will grant me the opportunity to start this next chapter of my life earlier than planned. It is with excitement and sadness as I think about this next chapter. I have made many friends and have gotten close to many of the teachers here at this school. I will take many memories and teachings from my time spent at Dollar Bay School.

Sincerely,

A handwritten signature in black ink, appearing to read 'Sally Bastion', with a stylized flourish at the end.

Sally Bastion

February 17, 2024

Dear Mrs. Norland and the DB-TC Board of Education

Hello, my name is Tanner Ruonavaara. I am in the graduating class of 2024. I am writing this letter because I would like to request permission for early graduation after the end of the second trimester of 2024. Being that I finish and pass all my classes, I will have the amount of credits that are required by Michigan to be able to graduate. I have attended Dollar Bay from kindergarten to now and feel I have tried my best. For the past few years I have had nearly perfect attendance and grades that were worked hard for. I have contributed some to the school's environment, but I feel guilty for hardly contributing to school events. I can contribute more though by showing what Dollar Bay has taught me as I move on in life.

After high school I plan to continue in the work force and work full time. I am an electrician and I plan to advance in this career path by taking the couple year journey to become an electrical journeyman. Becoming a journeyman requires many hours of training which I am taking through Michigan State University and thousands of working hours recorded as an apprentice. If granted, these extra months provided by early graduation would allow me to get a head start on what I am planning to pursue.

In conclusion, I would like to thank you for taking the time to read my letter and hope you can genuinely consider my situation and request. Also I would like to thank you for all of these years of teachings and experiences given to me by the teachers, staff, and everyone at Dollar Bay. I will take these teachings with me when I go, and make something good out of them. I will reach my goals. Thank you all again for everything!

Sincerely,

Tanner Ruonavaara

Dear Mrs. Norland and the Board of Education of Dollar Bay Schools,

This is my letter to ask permission to graduate early. During this school year I have put in the time and effort of going to school almost every day. I believe that by doing that I have shown that I am motivated to put in the work that is required of me.

If I am able graduate early I will be able to start working full time and move away from home. I will be working at Erico Electric. I plan on starting an apprenticeship for electrical too. If you allow me to it will give me a feel of what lifes like after high school. By being able to work a little more I will then be able to save a lot more money and save it up.

Right now I work part time but I also do not have many bills to pay, if I graduate early I plan on moving out which will then come with a lot of expenses that will need to be covered. Graduating early has been something that I have thought about alot and have realized that it comes with a lot of benefits. I also will have all of my credits that are required by the end of this trimester.

I hope that you are able to take the time and think about what I have written. I have been a student here at Dollar Bay since kindergarten and have gotten to know my classmates and the teachers pretty good. So thank you to all the teachers at Dollar Bay Schools for putting so much time and effort into each and every student, every year.

Sincerely,

Jess Erickson